



CROSSOVER MISSION

Fiscal Year 2024-2025 Annual Report



ATTITUDE • ACADEMICS • ATTENDANCE • ATHLETICS

CONTENTS

- 3** Letter from the Co-Founders
- 4** Program Highlights
- 5** Summer Program
- 6** Pathways Built for Potential:
Independent Study Program
- 7** College & Career Readiness
- 8** Travel Ball: Elevating Our Game
- 9** Celebrating the Power of Mentorship
- 10** 2024-25 Fiscal Year-End Outcomes
- 12** Financial Overview
- 14** 2024-25 Donors & Supporters
- 18** Home Court Advantage Overview
- 20** All-Star Leadership Donors
- 21** Spark Award
- 22** Crossover Mission Board of Directors
- 23** Crossover Mission Staff

CONTACT US

info@crossovermission.com

772.257.5400



Antoine Jennings



Catherine De Schouwer

CROSSOVER MISSION: *Game-changing Moments*

What a year it has been.

When we look back, it's hard not to be amazed by what's been built—not just in bricks and mortar, but in lives transformed, doors opened, and futures reimaged. Crossover Mission started with a simple but bold idea: that every young person deserves the chance to rise, grow, and thrive—no matter where they begin. Using sports as an enticement and motivator, we can reach so many more.

This year, that idea was brought to life in powerful ways.

We've almost completed the current phase of renovation of our 40,000-square-foot facility, finally realizing our vision of a *true center for excellence*—where students can learn, train, and dream under one roof. We expanded programming to serve more youth, grew our alumni outreach, and laid the groundwork for long-term sustainability with the creation of an endowment fund. We also increased scholarship support, helping our student athletes pursue higher education and training with fewer financial barriers.

But beyond the milestones, the real story is in the young people themselves.

It's in the student who earned an A in Algebra after years of struggle in math, the alum who returned to mentor the next generation, the young athlete who found their voice—and their confidence—through competition and coaching. It's in the relationships that are built every day between mentors and mentees, the belief that someone cares, and the knowledge that they are never alone.

At Crossover, we don't just build better student athletes. We help shape stronger leaders, more cohesive teammates, more confident students, and empowered young adults ready to take on the world.

And none of it would be possible without you.

To our supporters, board of directors, volunteers, and friends—thank you for believing in this mission. Thank you for investing in possibilities. Whether you've been on this path with us from the beginning or are just joining the journey, your impact is real, and it matters more than words can say.

The work continues. The momentum is strong. And the future is bright.

With deepest gratitude,

Catherine De Schouwer
Executive Director & Co-Founder

Antoine Jennings
Director of Operations,
Head Coach & Co-Founder

PROGRAM HIGHLIGHTS:

Programs for Comprehensive Development

At Crossover Mission, we continuously refine and adapt our strategies to meet the diverse needs of our student athletes. Recognizing the multifaceted challenges they face—from academic hurdles to emotional and social needs—we have expanded our approach to provide targeted support. Our refined structure encompasses four core areas, each designed to foster development and success on and off the court:

ACADEMIC MENTORING PROGRAM: AMP

The core academic program includes weekly one-to-one academic mentoring and tutoring, academic interventions with schools and parents, and an enrichment program. Weekly core academics is mandatory for all student athletes ages 11-18. Within the AMP program are the following:

- Daily One-to-One Academic Support
- Academic Support with Individual Education Plans (IEPs) and 504 plans (as needed)
- College & Career Readiness
- Independent Study Program



HEALTHY KIDS

Crossover's athletics program includes daily fitness and basketball training at its core. It is mandatory and all student athletes ages 11-18 participate during the school year. Healthy programming includes:

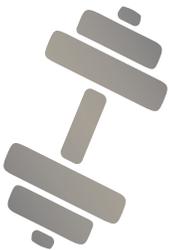
- Daily Basketball and Fitness Training
- Daily One-to-One Mentoring
- Healthy Meals, Nutritional Education, and Life-Skills Instruction
- Transcendence Girls Program



ELITE TRAINING & COMPETITIVE TRAVEL BALL

This year-round program prepares a select cohort of student athletes at Crossover to train and compete at the highest level, with collegiate sports aspirations.

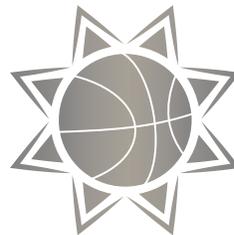
- Year-Round Elite Fitness and Conditioning for College-Bound Student Athletes
- Competitive Travel Basketball



SUMMER PROGRAM

Summer program helps realize a community need for structured and affordable summer programming for youth ages 11-18.

- Basketball Camps (local, regional, state and national)
- Cultural Excursions
- Daily Basketball Training
- Daily Small-Group Mentoring
- Healthy Lifestyles, Nutrition and Life-Skills Instruction



2024-25 SUMMER PROGRAM AT CROSSOVER MISSION



Crossover's summer program meets a critical community need by giving youth safe, structured, high-impact activities during months when unsupervised time and risk both rise. Running June through early August, Crossover's 2025 Summer Program engaged 80+ youth ages 11 to 18 in hands-on learning and competitive opportunities both locally and on college campuses. The program deepens our 4As — Academics, Attitude, Athletics, Attendance — through focused skill building and meaningful exposure.

Camp fees start at \$150, with separate costs for college camps, keeping access realistic for families who often struggle to find safe, affordable summer options. Our summer lineup spans elite basketball training, national camps, academics, leadership experiences, and brain-health and wellness. A 10:1 youth-to-staff ratio allows close mentorship and individualized support, reinforcing the work ethic and resilience that drive long-term success. The season opens with our End-of-Year Banquet, a gathering of student athletes, families, mentors, and supporters that celebrates growth and honors values like improvement, gratitude, and self-control. These recognitions reinforce our core belief that effort and discipline fuel long-term success.

PATHWAYS BUILT FOR POTENTIAL:

The Impact and Expansion of Our Independent Study Program

Crossover Mission's Independent Study Program (ISP) provides a life-changing educational pathway for student athletes whose needs (and highest potential) may not be met in traditional school settings. These students may face learning differences, physical or emotional challenges, behavioral barriers, or exceptional potential that requires individualized support. This program also provides a streamlined option for high performers. Over the past two years, the program has proven its necessity and its impact. With donor support, we aim to significantly increase enrollment in the next two years, expanding access to this essential program.



Traditional classrooms often struggle to accommodate students who need specialized instruction, smaller settings, or a different pace of learning. Without intervention, these students face higher risks of disengagement, isolation, and long-term negative outcomes. The ISP offers a proactive alternative—one that emphasizes academic success, emotional well-being, and personal growth at a fraction of the cost of later intervention.

Each ISP student receives a highly-personalized education plan, supported by a 1:5 staff ratio and 1:1 volunteer support. Led by an ISP Facilitator, the program provides individualized instruction, mentoring, and accountability. Students with IEPs receive targeted academic support, while all participants benefit from a structured, nurturing environment that builds confidence and resilience.

For many students, Crossover Mission becomes a second home. Strong relationships with staff, mentors, and volunteers help students feel seen, supported, and valued. As confidence grows, so does ownership of learning—students set goals, persevere through challenges, and celebrate their progress.

Learning at Crossover extends beyond the classroom. Enrichment experiences—including art, nature exploration, and community service—build character, empathy, and life skills. Through basketball training and teamwork, students develop leadership, discipline, and emotional regulation that carry into every area of life.

The annual cost per student is budgeted at \$17,000 for the 2025–26 school year with expectations of doubling enrollment. This investment provides:

- ✓ Individualized academic instruction
- ✓ Year-round mentoring and life skills development
- ✓ Comprehensive basketball training
- ✓ Daily access to Crossover's academic and athletic facilities



By sponsoring a student, donors directly empower a young person to succeed academically, socially, and personally—while helping prevent the far greater costs of disengagement, lost potential and negative personal outcomes.

Your support makes this possible. Together, we are transforming lives, strengthening families, and **INVESTING IN THE NEXT GENERATION OF LEADERS IN OUR COMMUNITY, ONE STUDENT AT A TIME.**

COLLEGE & CAREER READINESS:

Empowering Futures

The program integrates basketball training with academic and life skills mentoring. This has provided our student athletes with tools and opportunities to help them succeed in college and their future careers. The College and Career Readiness program starts with our College & Career Readiness Counselor working with students beginning in the eighth grade and encompasses the following:

INDIVIDUALIZED POST-SECONDARY CAREER COUNSELING

ACT/SAT TEST PREP ASSISTANCE

PERSONALIZED COLLEGE TOURS

SUPPORT WITH COLLEGE, FAFSA & SCHOLARSHIP APPLICATIONS

GRADUATION REQUIREMENT COUNSELING

COLLEGE & CAREER FAIRS/WORKSHOPS

VOCATIONAL CERTIFICATIONS

INTERNSHIP PLACEMENT



Key Highlights of the year included:

- ✓ A tour of Florida Gulf Coast University and its basketball gymnasium where students enjoyed a memorable talk with FGCU assistant basketball coaches David Caporaletti and Shep Garner. The coaches stressed the importance of academics, good character, and teamwork for all student athletes to be successful.
- ✓ Students explored a variety of careers available in Indian River County by visiting Triton Submarines, the Indian River County Courthouse, Costa d'Este Resort and Spa, Disney Resort Vero Beach, and a visit from the Vero Beach Police Department. They were able to tour the different businesses and learn about the many job opportunities available.
- ✓ Three of our student athletes, Anthony Carter Jr., Keino Jackson, and Bradley Wolf, graduated from high school. In addition, Anthony Carter Jr., and alumnus D'Angelo Lumenes, graduated from Treasure Coast Technical College with certifications in Heating, Ventilation, and Air Conditioning. Bradley Wolf also graduated from Treasure Coast Technical College with a Nursing Assistant certification.



The continued support from our donors, has been instrumental in expanding these initiatives, enabling us to prepare our student athletes for a future filled with opportunities. Special thanks to Wanda Lincoln, The Cronin Foundation, Fry Family Foundation, Steve & Julie Williams, Rosemary Haverland, and Cornelia T. Bailey Foundation.

ELITE TRAINING AND COMPETITIVE TRAVEL BASKETBALL:

Elevating Our Game

Crossover's Travel Ball program continues to build well-rounded student athletes through competitive play, structured accountability, and intentional character development. Participants continue to strengthen essential life skills—discipline, leadership, teamwork, and resilience—while meeting high academic and behavioral expectations.

This year, Crossover raised the requirements for participation from 2.0 GPA to 3.0 GPA (higher than the required 2.0 by the school district) and that they remain drug-free and requires positive



conduct at school and home. This commitment, supported by parents and staff alike, reinforces responsibility and partnership between families and the program.

The program grew from two to five teams, serving more than 40 athletes from grades 6–10, including both boys' and girls' teams. Interest expanded beyond Indian River County, with players commuting from areas such as Orlando and Melbourne. Practices were held four days per week, incorporating social-emotional learning and leadership development through partnerships such as Underdog Dreams. On the court, one team captured several division championships, reflecting the program's growing competitiveness and strong culture of excellence.

Through high standards and comprehensive support, Crossover's Competitive Travel Ball program strengthened performance, built character, and prepared student athletes to excel both on and off the court.

CELEBRATING THE POWER OF MENTORSHIP

2024-25 School Year

The progress of Crossover Mission reflects the unwavering commitment of our mentors. This past year, they have stood beside our student athletes as teachers, advocates, and role models, ensuring each young person feels supported both academically and athletically. Their generosity of spirit and steadfast presence create ripples of impact that extend into families and the wider community. We are deeply grateful for the transformative role they play in advancing our mission. Volunteer opportunities are available.



(according to the Independent Sector 2024 Report)

2024-25 FISCAL YEAR-END OUTCOMES

Student Athletes' Academic Achievements

100%

graduation rates for 6th consecutive year

99%

remained free of the juvenile justice system

89%

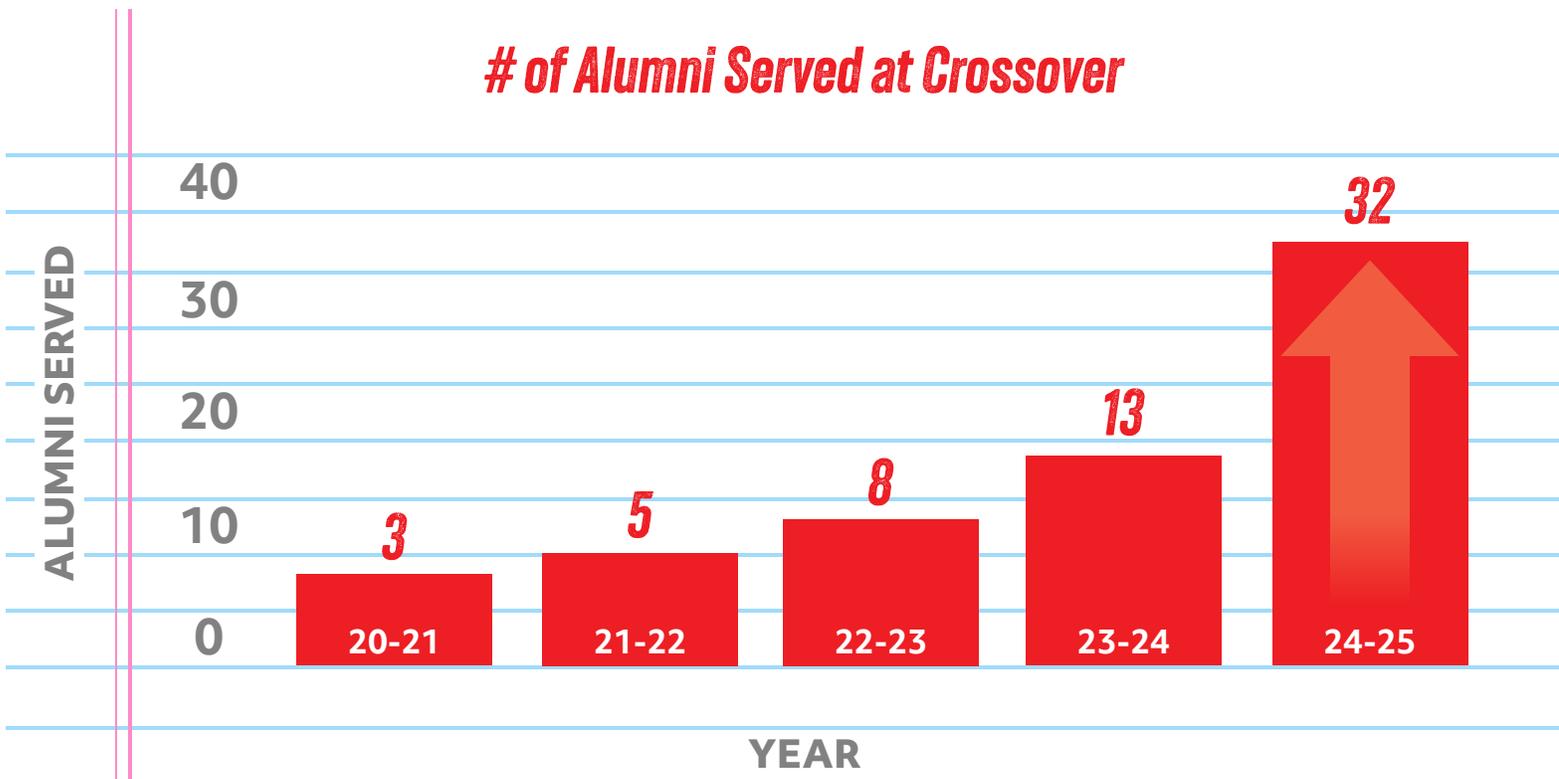
improved their grades in Math and Science

83%

improved their grades in English/ Language Arts



of Alumni Served at Crossover

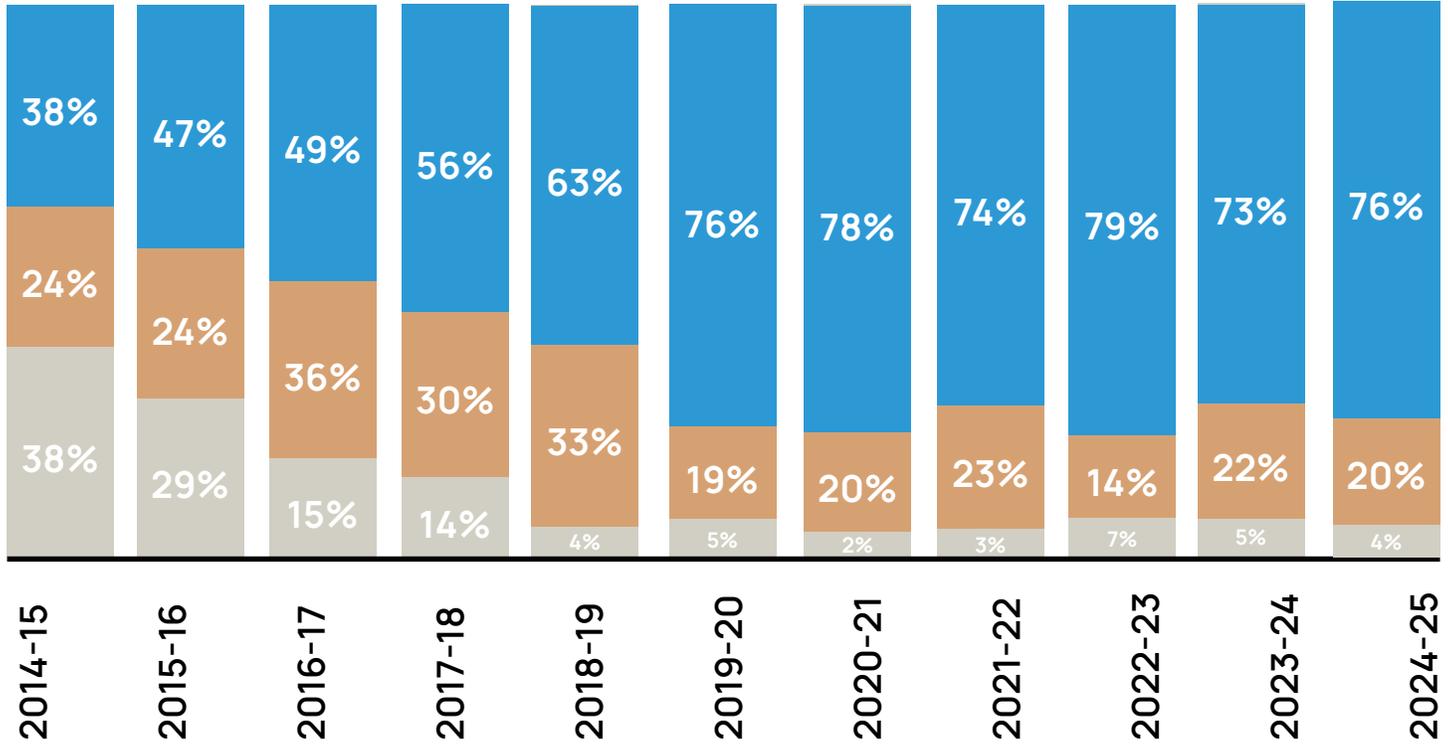


OUTCOMES SCOREBOARD



Year End Grades

■ 2.7+ GPA ■ 2.0-2.7 GPA ■ <2.0 GPA



Ready to Compete

98%

of Crossover student athletes were **academically eligible and properly trained** to try out for their school basketball teams.



Earning Their Spot

88%

of student athletes who pursued competitive play were **selected for a school team or a Crossover Competitive Travel Team.**



Reaching the Next Level

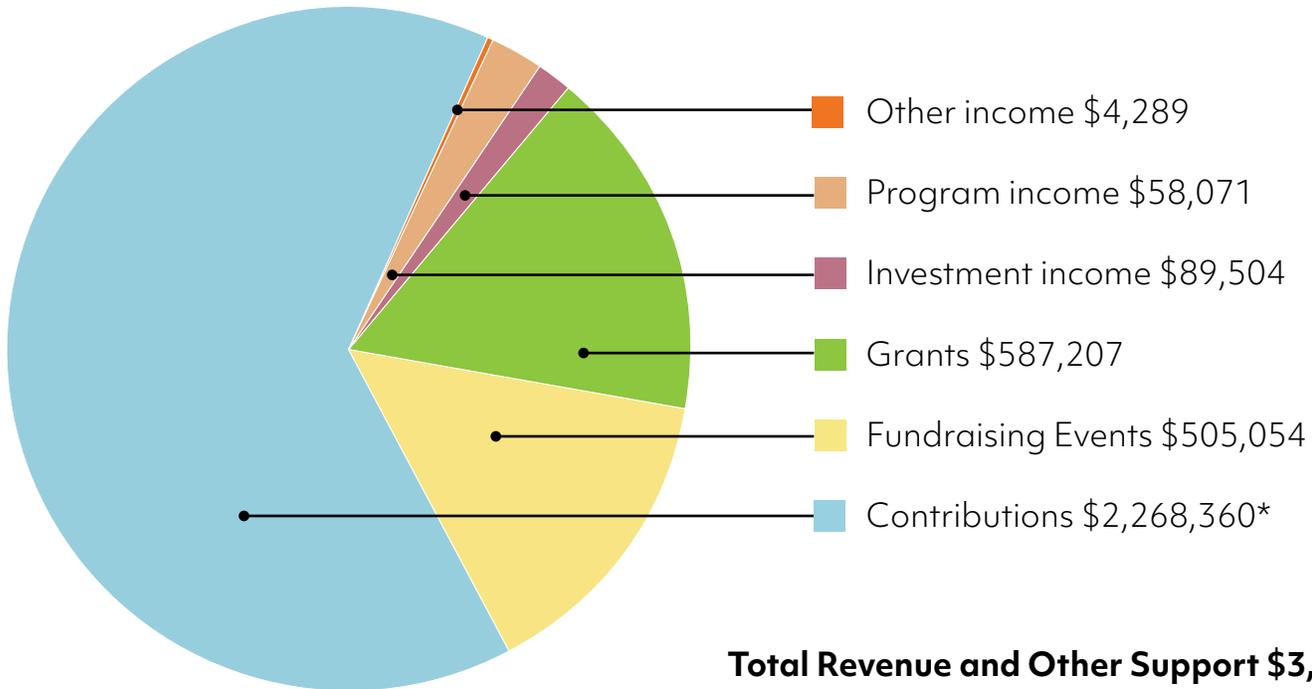
23

student athletes competed in **elite Division I summer basketball camps**, including Yale University, during **Summer 2024 to 2025.**

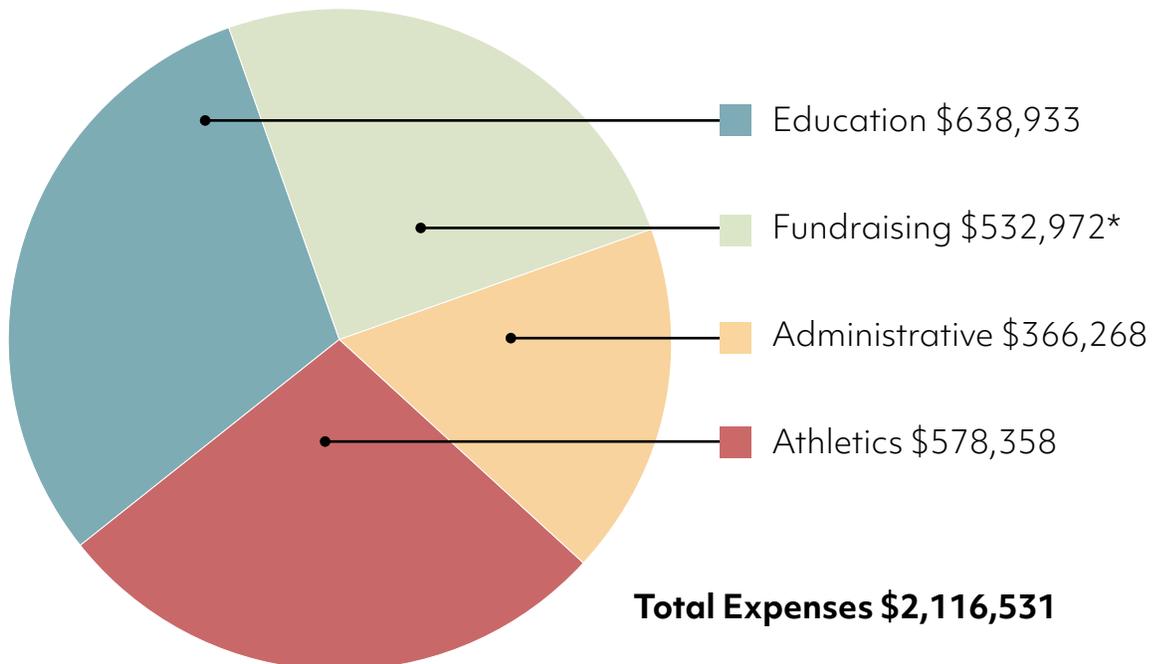
FINANCIAL OVERVIEW - FISCAL YEAR 2025

(Sept. 1, 2024 - Aug. 31, 2025)

Public Support and Revenues



Expenses



*Figures include Capital Campaign activity.

Assets

Current Assets:

Cash and cash equivalents	\$2,779,788
Grant receivable	\$21,653
Pledges receivable (net) - current portion	\$155,000
Other current assets	\$70,173

Total Current Assets \$3,026,614

Other Assets:

Endowment Assets	\$580,338
Pledges receivable (net) - non-current portion	\$355,000
Property and equipment, net	\$7,083,516

Total Other Assets \$8,018,854

Total Assets \$11,045,468

Liabilities and Net Assets

Current Liabilities:

Accounts payable and accrued liabilities	\$180,804
Accrued payroll liabilities	\$107,714
Current portion, long-term debt	\$0

Total Current Liabilities \$288,518

Long-term debt, net of current portion \$0

Total Liabilities \$288,518

Net Assets Without Donor Restrictions \$8,518,442

Net Assets With Donor Restrictions \$2,238,508

Total Net Assets \$10,756,950

Total Liabilities and Net Assets \$11,045,468

Revenue and Expense designations are taken from the Fiscal Year 2025 Audit Report.
Please contact Executive Director Catherine De Schouwer at 772.257.5400 with any questions.

CROSSOVER MISSION FISCAL YEAR 2024-2025 DONORS

September 1, 2024-August 31, 2025

We are deeply grateful for every contribution, no matter the size, as each gift plays a vital role in supporting our student athletes. While space in our annual report is limited and we are unable to list every donor, please know that your support makes a meaningful impact on our mission. All donors under \$500 can be found on our website www.crossovermission.com.

\$500,000 and above

Anonymous

\$250,000-499,999

Anonymous

Anonymous

\$100,000 - \$249,999

Children's Services Advisory Committee
James and Mary Penrose
Schooner Foundation
Steve and Julie Williams

\$50,000 - \$99,999

Anonymous
Richard and Nancy Axilrod
Indian River Community Foundation
Wanda Lincoln
Bradley Lorimier
Thomas and Ann Piper III
Ryan Memorial Foundation
United Way of Indian River County

\$25,000 - \$49,999

Richard and Linda Bradley
Charles Evans Hughes Memorial Fund
(Susan J. McLean)
Cornelia T. Bailey Foundation
James and Diana Cronin
Edward and Sherry Ann Dayton
Fry Family Foundation
Grand Harbor Community Outreach
Program
Sandy and Bruce Hammonds
Ken and Ranson Hanau
John's Island Foundation
John's Island Community Service
League
Jay and Linda Knoll
Edward and Dawn Michael
Rod and Julie Parker
Robert and Gail Parsons
Eileen A. Ryan
William F. Ryan and Joan T. Richtsmeier

\$10,000 - \$24,999

Anonymous
Anonymous
The Berghorst Foundation
Bernard A. Egan Foundation
Richard and Patricia Burgoon
Camp Younts Foundation
Robert and Christine Di Scipio
Veronica Dowling
William and Ann Eckerd
Paul and Kimberly Huchro
James R. Stein Architect, PLLC
John's Island Real Estate Company
Thomas and Claire Joyce
Richard and Laura Maier
The Nicholas B. Ottaway Foundation
William Oglesby
Quail Valley Charities, Inc.
Michael and Melisse Reardon
Ron Woods Charitable Trust
James and Judy Schorner
Patrick and Ellyn Shook
William and Lisa Slater
Smith Family Foundation
Syde Hurdus Foundation
Peter and Patricia Thompson
Wheels and Keels Foundation Inc
Russell and Marcy Wilson

\$5,000 - \$9,999

Anonymous
Phyllis Brewer
Willie and Lisa Bullock
Burr Family Foundation
Kathleen Canal
John and Maryellen Conefry
Harry and Nancy Curtis
Dennis and Ellen Ferro
First Presbyterian Church
Betsey Fitzgerald
James and Diane Francis
HeadHeart and Hands of Indian River Club II
Indian River Firefighters Benevolent
Association

Allen and Ann Jones
Rick and Anita Leggott
Mardy Fish Children's Foundation
James and Louise McAndrews
Richard and Cindy Nicolaides
Jeremy and Jamie Odom
Marion and Susan Oglesby
Joan Ohl
Thomas Otteson
R. Scott Pastrick and Courtney Clark
Pastrick
PNC Private Bank
Proctor Construction
Robert and Anne Quinn
Jerry Rennick
Donald Riefler
Rohrbach Family Foundation
Peter Craig Russell and Pam Jones
Anna Bain Slater
Bradford and Shawn Smith
Donald and Margaret Steiner
Douglas T. and Dhuanne S. Tansill
Foundation
Vantage In Philanthropy Inc.
Michael and Sue White
Gary and Beverly Zell

\$2,500 - \$4,999

Anonymous
William and Kate Antle
Stephen and Lucia Bailey
Richard and Maryanne Davis
Disney's Vero Beach Resort
Education Access, Inc.
Timothy and Jamie Frank
Charlene Friedman
George E Warren LLC
Roger and Kendra Haines
Jeff Babienko Architects
Kealy Family Foundation
Evelyn Lord
Richard and Joan Marra
S. Brooke Megrue
Kenneth Morgan

Mark and Patricia Mulvoy
Kevin and Christine Osborn
Lee Papageorge
PNF Architecture & Design LLC
Robert and Nancy Puff
David and Rhonda Sherwood
Fred and Carole Taylor
Mark and Ruth Wood

\$500 - \$2,499

George and Louise Alcock
James and Geraldine Altieri
Bradley and Francesca Anderson
Jay Anglada
Anonymous
Archie S. Wingfield, Jr. Charitable Trust
Michael and Patricia Barton
Edward and Gloria Benedict
Pierre and Linda Bichsel
John Biggs Jr.
William and Marcia Blackburn
Don and Mary Blair
Colleen Bonner
Andrew and Helen Bowler
Thomas and Ashley Bradley
Anthony and Lisa Britton
Martin and Isabel Brophy
Julia Buddendorf and Patricia Burke
Brian Burkart and Sue Powell
Stephan and Elaine Burkhardt
David and Sarah Campbell
Charles Capute
John and Carol Ceplenski
Rebecca Chesley
Stephen and Jane Coley
Henry and Marjorie Collins
Community Church of Vero Beach
William and Michele Cooney
Peter and Karen Coveney
Brian Cranney
Gene and Jean Cravens
Charles and Jennifer Croom
Robert F. and Kathleen Dakin
George and Georgia Davala
David and Robin Ryan Family
Foundation
Norton Davidson
Shelly Davis
Gary and Donna Davis
Francois De Saint Phalle
Richard and Marcy DeWolfe
John and Ann Dillon
Jim and Barbara DiMarzo
Edward Emanuel
John Ericson, Jr.
Timothy Essaye

Shenitta Evans
Kathryn Faber
Todd and Kathy Fennell
Terry and Linda Fox
Robert and Victoria Freeman
Richard and Susan Furlaud
Frederick and Laurie Gaertner
Gerald and Claudette Giacomino
Willis and Marilyn Goldsmith
Evelyn Goodhue
William and Anne Grealis
Herbert and Anne Gullquist
H & J IRCF Fund
Kevin and Consuelo Hackett
Ann Hamner
Michael Harrell
David Herbert
Michael and Nancy Herling
Craig and Susan Hoelzer
Holloway Family Foundation
Homeless Children's Foundation
Darrell Horn and Susan Keller
Albert and Barbara Horton
Vince Horton
Stephen and Tori Hume
Stephanie Hurtt
Paul and Lynn Ingrassia
J. McLaughlin
J. Megan Porter
Dale and Betty Jacobs
Phillip and Kathleen Joachim
John and Kathleen Haire Charitable
Fund
Christopher and Cheryl Johns
The Kahle Foundation
Susie Kasten
Thomas and Karen Keating
Keeler Motor Car Company Charitable
Foundation
Keith Baker Construction
John Kemp
David Kenney and Karen Lilly
James and Penelope King
Tomas La Costa
Philip and Stephanie Lambert
Jack and Cynthia LaMothe
James and Linda Landers
Stuart and Karin Larkins
Stephen Lau
Robert and Janet Leger
Claude and Joanne Limoges
Elizabeth Livers
Phillip Long
Charles and Mary Lyon
Victor and Melinda Mangieri
MBV Engineering

Ross and Susan McConnell
John and Joan McLaughlin
Richard and Rene McMenemin
Michael and Eva Meaney
Robert and Cathy Miller
Sean and Kathleen Minix
Minotty Family Foundation
James and Sally Mitchell
Guy and Katharine Mitchell
Franklin Montross IV
Brian and Deborah Murdock
Michael and Karen Murphy
Mutual of America Foundation
Velayudhan and Bharathy Nair
Leah Nelson
Gail Beveridge Norris
John and Fatima Penrose
Rich Perry
Jay Petersen and Elizabeth Hallinan
Jeff and Stephanie Pickering
Gerald Pierone and Nancy Cho
Robert Plante
Kathleen Powell
Pro Citrus Network, Inc.
Thomas and Sharon Richards
Robert and Karen Ritter
Charles and Sandra Robinson
Jorge and Annette Rodriguez
Ronald and Nancy Rosner
John and Mary Ann Rowinski
Gavin Ruotolo
Michael Schemel
Robert Schlitt
School District of Indian River County
Frank and Elizabeth Schroeder
Sihle Insurance Group of Vero
David and Christine Smith
John and Stephanie Smith
Peter and Leslie Smith
Elizabeth Sorensen
Susan Pamela Markham Heller Fund
Carl and Priscilla Temme
Lynn Thilmany
Steve and Chris Thurlow
James and Mary Anne Tormey
Louisa Troubh
James and Angelena Vitter
The WAWA Foundation
Luke Webb and Molly Teter-Webb
Jeffrey Wieser
Steve and Julie Williams
Joseph and Summer Worthington
Kristen Yoshitani
Allen and Judith Zern
Richard and Audrey Zinman

CROSSOVER MISSION FISCAL YEAR 2024-2025 DONORS

Continued

HONORARIUMS

- | | |
|--|---|
| In Honor of Andrew and Porter Baker
from Mary Baker | In Honor of Tom and Mary Olsen
from Phillip and Kathleen Joachim |
| In Honor of William Baker
from Mary Baker | In Honor of Noah Kinzer
from David Kenney and Karen Lilly |
| In Honor of Daniel Baker
from Mary Baker | In Honor of Brad Lorimier and Joan Ohl
from Michael and Victoria Krajnyk |
| In Honor of Lisa Slater
from Colleen Bonner | In Honor of Team Redmon, Crossover Kings
from Stuart and Karin Larkins |
| In Honor of Kevin and Chrissie Osborn
from Harry and Nancy Curtis | In Honor of Brad Lorimier
from Abigail Lorimier |
| In Honor of Rosemary Haverland
from John and Ann Dillon | In Honor of Margery Trowbridge
from Baldev and Janet Mathrani |
| In Honor of Isabel Ernst
from William and Ann Eckerd | In Honor of Buff Penrose
from John and Fatima Penrose |
| In Honor of Mimi Robinson & Ray Oglethorpe
from James and Diane Francis | In Honor of Buff Penrose
from Peter Craig Russell and Pam Jones |
| In Honor of Bob and Gail Parsons Birthdays
from Charlene Friedman | In Honor of Brad Lorimier
from Robert Schlitt |
| In Honor of Luke Swick
from Mark and Anne Hutson | In Honor of Buff Penrose
from Anna Bain Slater |

MEMORIALS

- In Memory of Wayne Collier
from Ruth Collier
- In Memory of Carolyn Thornton Clark
from Shenitta Evans
- In Memory of Nancy Stump
from Kathryn Faber
- In Memory of Richard Ferretti
from Marie Ferretti
- In Memory of Richard M. Haverland
from Rosemary Haverland
- In Memory of Mary Van Nostrand
from Dale and Betty Jacobs
- In Memory of Kathy Kemp
from John Kemp

Crossover Mission MVPs Corporate & Foundation Partners



Nicholas B. Ottaway Foundation



We thank John's Island Real Estate for being the primary corporate sponsor for our 2025 gala.

We also thank every supporter of our most successful event in Crossover Mission history.

HOME COURT SPONSOR

Charles Evans Hughes Memorial Fund
(Susan J. McLean)



Mr. Bradley Lorimier & Ms. Joan Ohl

Ann & Tom Piper

EXCLUSIVE

DRIBBLE TEAM SPONSOR

Jim & Judy Schorner

EXCLUSIVE

COCKTAIL RECEPTION SPONSOR

babienko architects

P N F ARCHITECTURE + DESIGN

CENTER COURT SPONSOR

Anonymous



Jim & Buff Penrose

Mike & Sue White

POWER FORWARD SPONSOR

Anonymous

Sandy & Gail
Keeler

Dr. & Mrs. James
Landers

B. & Susan
Oglesby

Tom & Betsy Otteson



Melisse & Mike
Reardon

Mike & Sassy
Smith

Steve & Julie
Williams



POINT GUARD SPONSOR



Steve & Edie
Dubord

Mike & Nancy
Herling

Bill & Ellen
Kealy



Odom, Conrado
Enterprise

COURTSIDE SPONSOR

Harry & Nan
Curtis

Dennis & Ellen
Ferro

Charlene
Friedman

George E. Warren
Corporation

Tom & Karen
Keating



Wanda
Lincoln



Richard & Joan
Marra

Robert & Susan
McLean

John & Mary Ann
Rowinski

Gavin Ruotolo



Stephen & Anne
Warhaver

HOME COURT ADVANTAGE

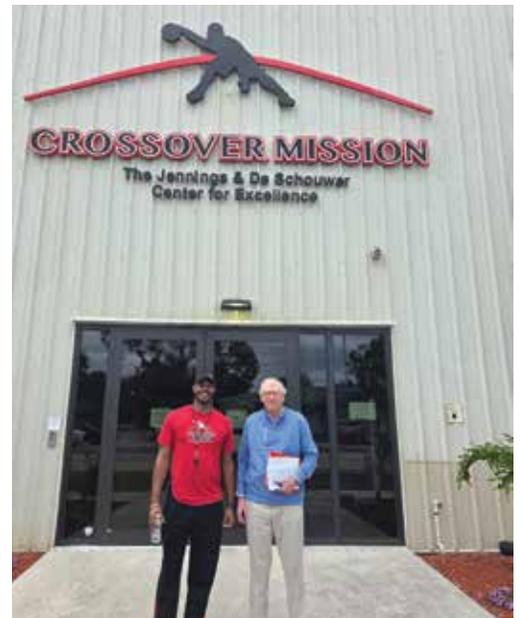
Capital Campaign – 2024-25 Overview



Our generous donors continued to respond to the capital campaign priorities that advanced the vision for the Crossover Center for Excellence. Throughout 2025, we pursued the completion of building interior improvements to include new basketball hoop systems, bathroom renovations, floor finishes, and new boys' and girls' locker rooms. Our dear friends Rosemary Haverland, Julie Parker, along with the Ryan Memorial Foundation, Indian River Community Foundation and an Anonymous Donor championed this imperative goal. Our long-awaited elevator was installed and will be dedicated to Wanda Lincoln who has lifted our College and Career Readiness program to new heights!



We prepared the new Blair Family Multi Sport Athletic Center for completion in 2026. New exterior signage was installed in December that proudly identifies the building as The Jennings - De Schouwer Center for Excellence as requested



by Brad and Francesca Anderson, whose investment in Crossover Mission eliminated our mortgage and launched our permanent endowment. These capital campaign donors, and many more, have propelled us over the \$10 million mark! The stage is now set for renovating our campus grounds, increasing our endowment, and serving our student athletes within the most inspiring basketball training and academic mentoring facilities possible.

Thank You to our Home Court Advantage Capital Campaign Donors

\$1,000,000+

Francesca and Bradley Anderson
Theodore J. Forstmann Charitable Trust

\$500,000+

Anonymous
Rosemary Haverland
Bradley Lorimier
Gail and Robert Parsons
Ryan Memorial Foundation
Darlene and Thomas Ryder

\$250,000+

Anonymous
Anonymous Foundation at the Indian River
Community Foundation
The Blair Family Foundation
Wanda Lincoln
MSLPJ Foundation, Susan and Michael D. White, Trustees
Julie and Steve Williams

\$100,000+

IMPACT 100 of Indian River County
Indian River Community Foundation
John's Island Foundation
Dawn and Edward Michael
Mary Buff and James Penrose
Julie and Rod Parker
Joan Richtsmeier and William Ryan

\$50,000+

Debbie and Ted Berghorst
Sherry Ann and Edward Dayton
Joanne and James Mitchell Charitable Fund at the Indian
River Community Foundation
William Oglesby
Ann and Thomas Piper, III
Sawyer Family Foundation

\$25,000+

Elaine and Christopher Mahoney
Nancy and Robert Puff
Eileen Ryan
Anna Bain Slater
Lisa and William Slater
Dhuanne and Douglas Tansill

\$10,000+

Patricia and Timothy Brier
Gene and Jean Cravens
Marcy and Richard DeWolfe
S. Brooke Megrue
Anne and Robert Quinn
Sandy and Randolph Rolf
Elizabeth and Frank Schroeder
Patricia and Peter Thompson
Beverly and Gary Zell

\$5,000+

Community Church of Vero Beach
Brian Cranney
Wheatie and Robert Gibb
Linda and James Knoll
Linda and James Landers
Constance and Robert McGlynn
Renee and Richard McMenemy
Gerry Thistle
Lynn and Don Wilson

\$1,000+

Jackie and Steven Bell
Georgia and George Davala
Sarah and Don Dussing
Ellen and Dennis Ferro
Julie and Gary Holloway
Lynn and Paul Ingrassia
Karen and Thomas Keating
Marie and John McConnell
Patricia and Mark Mulvoy
Sallyann and Stephen Pelletier
Fatima and John Penrose
Catherine and George Register
Donald Riefler
Robert and Karen Ritter
Katherine Sanford
Ruth and Mark Wood

\$100 – \$999

Melanie and Chuck Berman
Elleanann and Chris Haughney
Penelope and James King
Rhonda and David Sherwood
Kate and Randy Thornton

Crossover Mission prioritizes the accuracy of its donor records. If an error has been made, please accept our apologies and contact dguertin@crossovermission.com to request a correction. Thank you.

2024-25 ALL-STAR LEADERSHIP DONORS

Annual Giving

Crossover Mission's All-Star Leadership Donors are the champions of our mission. Inspired by the NBA All-Star tradition - where excellence, dedication, and teamwork shine - this distinguished group represents our most committed funding partners in transforming the lives of student athletes across Indian River County.



Through their generous annual and multi-year support, All-Star donors fuel Crossover Mission's highest-impact programs, including elite basketball training and one-to-one academic mentoring. Their investment ensures that young people who commit to responsibility, discipline, and growth are met with the structure, encouragement, and resources needed to thrive.

Because of our All-Star Leadership Donors, Crossover Mission can operate at a championship level - delivering consistent, high-quality programming and long-term outcomes for students who need it most. These donors do more than give; they believe, they lead, and they stand alongside our student athletes as trusted teammates in their journey toward success.

With heartfelt gratitude, we proudly recognize the following All-Star Leadership Donors for FY 2024-25 whose generosity and commitment made this year of impact possible:

Hall of Famer \$100,000+

Schooner Foundation
Steve and Julie Williams

MVP \$50,000-99,999

Richard and Nancy Axilrod
The Theodore J. Forstmann
Charitable Trust
Bradley Lorimier
MAFI Fund

Point Guard \$25,000-49,000

Richard and Linda Bradley
Charles Evans Hughes Memorial
Fund (Susan J. McLean)
Edward and Sherry Ann Dayton
Bernard A. Egan Foundation
Bruce and Sandy Hammonds
Ken and Ranson Hanau
Frances Kirkpatrick
Jay and Linda Knoll
Wanda Lincoln
William Oglesby
Thomas and Ann Piper III

Smith Family Foundation
Syde Hurdus Foundation
Ron Woods Charitable Trust

Shooting Guard \$10,000-24,999

Anonymous
The Berghorst Foundation
Richard and Patricia Burgoon
Camp Younts Foundation
James and Diana Cronin
Robert and Christine Di Scipio
Veronica Dowling
Fry Family Foundation
Paul and Kimberly Huchro
Thomas and Claire Joyce
Richard and Laura Maier
Russell and Marcy Wilson

Power Forward \$5,000-9,999

Anonymous
Anonymous
Phyllis Brewer
Willie and Lisa Bullock
Kathleen Canal

John and Maryellen Conefry
Harry and Nancy Curtis
First Presbyterian Church
Mike and Betsey Fitzgerald
James and Diane Francis
Allen and Ann Jones
Rick and Anita Leggott
James and Louise McAndrews
Edward and Dawn Michael
Richard and Cindy Nicolaides
Joan Ohl
R. Scott and Courtney
Clark Pastrick
Michael and Melisse Reardon
Donald Riefler
Rohrbach Family Foundation
Peter Craig Russell and Pam Jones
Patrick and Ellyn Shook
Bradford and Shawn Smith
Donald and Margaret Steiner
Peter and Patricia Thompson
Michael and Sue White
Gary and Beverly Zell

HONORING THE 2025 SPARK AWARD RECIPIENT:

Mr. Bob Parsons



The SPARK Award was created to recognize individuals whose vision, leadership, and generosity ignite opportunity for Crossover youth. Named in honor of Mary Buff Penrose, whose legacy continues to inspire bold beginnings, the award celebrates those who light the first flame—those who create the conditions for young people to dream bigger and achieve more.

In 2025, Crossover Mission proudly presented the second annual SPARK Award to Mr. Bob Parsons, a champion of our mission since the very beginning.

Bob's relationship with Crossover began in 2014, when his \$10,000 gift to the Community Church of Vero Beach helped catalyze a brand-new vision. That early act of generosity sparked the formation of what would become Crossover Mission. Shortly after, he joined the Board of Directors, where he has served for more than a decade with exceptional dedication.

Throughout his service, Bob has been the steady force behind some of Crossover's most transformative milestones. Most notably, he led the multi-year effort to secure a permanent home for the organization. For two years, Bob scouted properties, opened doors, and refused to settle until he found the right fit. His perseverance paid off in 2020—just days before the world shut down—when he successfully negotiated a lease-to-purchase agreement for a 40,000- square-foot former citrus packinghouse.

Over the past five years, Bob continued to guide the redevelopment of this facility, now known as the Crossover Center for Excellence. His belief in what this space could become—and in the young people it would serve—helped transform an industrial shell into a vibrant hub for academic enrichment, athletic training, and holistic youth development. Today, the Center stands as a testament to Bob's faith, persistence, and unwavering commitment to the future of our community's youth.

As part of the celebration, Crossover debuted a short documentary video highlighting this adaptive-reuse project and the journey to bring the Center to life. Crossover Mission extends its deepest gratitude to Bob Parsons for his tireless leadership, steadfast generosity, and the spark he has carried forward year after year. His impact will continue to blaze brightly in the lives of student athletes for decades to come.

CROSSOVER MISSION

Board of Directors

Fiscal Year 2024 - 2025

We gratefully celebrate our Board members, whose passion and leadership have helped propel Crossover Mission to new heights. By sharing our story and inviting their friends and networks to join the Crossover family, they have expanded our reach and amplified our impact in powerful ways. Their commitment has opened doors for our student athletes, strengthened our programs, and made this past year one of meaningful growth and momentum.

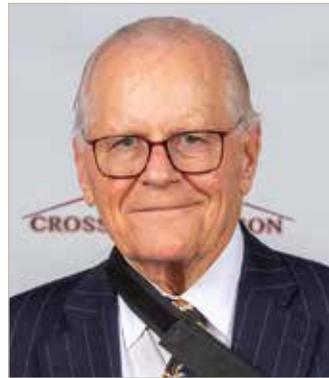
We are deeply grateful for their belief in our mission and the bright future they are helping to build.



Brad Lorimier
Chairman



Michael Reardon
Vice Chair



Thomas Piper III
Treasurer



Jeremy Odom
Secretary



James Cronin



Robert Di Scipio



Kimberly Huchro



Mary Buff Penrose



Rev. Gregory Pitts, Sr.



Patrick Shook



Lisa Slater



Milo Thornton

POWER PLEDGE

I am a **powerful person**. I will use my power for **good**. CROSSOVER!

I have **GRIT**. When things get **hard** I work **harder**.

I have **OPTIMISM**. With **focus** and **effort**, I can have the **future** I am willing to **work** for.

I have **RESILIENCE**. Problems are **temporary** and **changeable**.

I have **SELF-CONTROL**. I come **prepared**, ignore **distractions**, and do not **waste** time.

I have **GRATITUDE**. I appreciate the **opportunities** and the **people** who support me.

I have **SOCIAL INTELLIGENCE**. I **uplift** and **support** those **around me**.

I have **CURIOSITY**. The more I **learn**, the **smarter** I become.

I have **TRAINING SPIRIT**. My **enthusiasm** can **change** the **world**.

I am a **powerful person**. I will use my power for **good!**

Staff

Catherine De Schouwer

Co-Founder & Executive Director

Antoine Jennings

Co-Founder, Director of Operations & Head Coach

Diane Bainter

College & Career Readiness Counselor

Barbara Fair

Transportation Team

Samuel Pryor

Transportation Team

Pradel Bonnet

Asst. Basketball & Success Coach

Antoine Jennings, Jr.

Asst. Basketball & Success Coach

Kim Russell

Corporate Administrative Assistant

Jennifer Carr

Academic Program Manager

Chase Jones

Independent Study Facilitator

Stephanie Thompson

Program Director

Almando Cyrius

Asst. Basketball & Success Coach

Hollie Lintz

Bookkeeper

David Vaina

Grants & Outcomes Manager

Samantha Motzinger

Math Tutor



4425 US Highway 1, Vero Beach, FL 32967 | 772.257.5400 | crossovermission.com

