



# Fiscal Year 2023 Annual Report



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*\*Revised version- March 1, 2024*

Cover photo and inside flap  
photo taken by @SeaTurkeyPhotos

# Crossover Mission: Rising Above and Beyond, Together.



Catherine De Schouwer

To the Champions of the Crossover Mission Community,

As we begin the new year, we would like to embrace this moment to reflect on our shared journey and express our profound gratitude for all that has propelled Crossover Mission forward.

It's hard to believe that it's 2024, Crossover Mission's ten-year anniversary! In one instance, it feels as though it was just yesterday when Crossover Mission was a fledgling idea fueled by an unlikely friendship of two young boys (now young men) and their parents. From this foundation surged a vision and passion: to uplift and empower youth in our community who need us most, guiding them to their full potential through both the art of basketball and the pursuit of academics. **Today, thanks to the relentless efforts and generosity of our board of directors, volunteers, staff, donors, and community partners, we see the manifestation of our dreams in the growing number of students enrolled in our program (currently 110) and the support of the community.** Our newly renovated 40,000-square-foot facility, proudly known as Crossover Mission's Center for Excellence, is a testament to that vision and your dedication. To say we are elated would be an understatement.



Antoine Jennings

While renovations to the facility remain in progress, we are delighted to share that at the start of this year's fall semester, students were surprised and welcomed into the Darlene W. Ryder Center for Academics & Training. With 10 ft. windows overlooking the two basketball courts, this bright open space offers the students an inspiring atmosphere to focus on and advance their academics.

**Crossover Mission's Center for Excellence is not just a building; it is the first place, after nearly ten years, we can proudly call our own.** It's evidence of what we, as a community, can achieve together.

Our growth as an organization has not been just in numbers or infrastructure but in depth. We embrace the philosophy of "going deep," ensuring each of our programs and initiatives are rooted in the core values Crossover Mission cherishes - building character, instilling discipline and accountability, enhancing performance, and boosting confidence. It's about providing tools for our young student athletes to rise above adversity, to not just meet challenges head-on but to leap over them with grace and determination.

In these trying times, it's easy to get lost in the noise of the world. But here at Crossover Mission, our priority remains on the kids. Every dribble on the court, every page turned in a book, echoes with the promise of a brighter future. Looking ahead, our purpose is clear. **We envision a community where every child, irrespective of their circumstances, has the platform to shine, dream, and soar.** We are committed to creating a synergy that uplifts our student athletes and every life they touch.

In closing, we thank you. Each one of you has played a pivotal role in our journey. Crossover Mission's foundation stands unshakably firm, built on the dedication of you—our supporters. As in basketball, where the thrill lies in the gameplay and not just the championship, we are reminded it is not about the destination but the journey and the lives we touch along the way.

With deepest gratitude,

A handwritten signature in black ink, appearing to read "C. De Schouwer".

Catherine De Schouwer  
Executive Director & Co-Founder

A handwritten signature in black ink, appearing to read "A. Jennings".

Antoine Jennings  
Director of Operations & Co-Founder

## What We Do: The Crossover Method

In 2023, the programming model at Crossover stayed true to its origins even while it adapted to the accelerating and the diverse challenges under-resourced youth in our community are experiencing in increasing numbers. Our proven formula for impact is one based on a three-pronged strategy that organizes year-round programs and activities in Academics, Athletics, and One-to-One Mentoring—all directed towards the healthy development of children in all spheres of life.

To illustrate the Crossover Mission blueprint that incorporates both the tried and true with the cutting edge, we showcase Crossover's expanded Independent Study program. Last spring after in-depth conversations with the school district, Crossover addressed a critical community need for middle-school students at immediate risk of dropping out of school. In response, we launched our individualized Independent Study

program, after five years of pilot programming, we now offer an onsite, 36-week, and daily program led by a certified Florida teacher to a small cohort of students who are successfully working to overcome a myriad of academic and social trials. In 2023, these students had 100% perfect attendance, 100% had a GPA of at least 2.0, and all of them stayed out of any form of trouble.

These student athletes also enjoy the rich and varied offerings that all boys and girls can experience at Crossover: rigorous basketball and fitness training, the opportunity to compete against some of the most talented basketball players in the state, cultural and enrichment excursions, one-to-one academic support and in-person advocacy in the schools, and unlimited access to compassionate adults who match these student athletes' drive to realize the best that lies in each of us.

Student Success Coach Pradel Bonnet, Crossover Mission student athletes, and Career & Readiness Counselor Diane Bainter during a tour of Stetson University.





Photo taken by @SeaTurkeyPhotos



# 2023 Fiscal Year-End Outcomes

## Student Athletes Academic Achievements

**100%**

High school graduation rate for the last four years

**98%**

Remained free of the juvenile justice system

**100%**

Had no known gang involvement and were enrolled in school either in a traditional or virtual option

**71%**

Average annual retention rate over the last three years compared to 32% retention rate for all youth development programs in the U.S.

**83%**

Of student athletes had no behavior referrals or school suspensions



**3.23**

Average GPA

**93%**

had at least a 2.0 GPA

**68%**

had a GPA 3.0 or higher

**36%**

made the A/B Honor Roll

**12%**

earned a 4.0



**18%** of total enrollment are girls

## Athletic Success

**97%**

Of all middle/high school student athletes were eligible to try out for their school basketball teams

**24%**

Improved their healthy Body Mass Index (BMI)

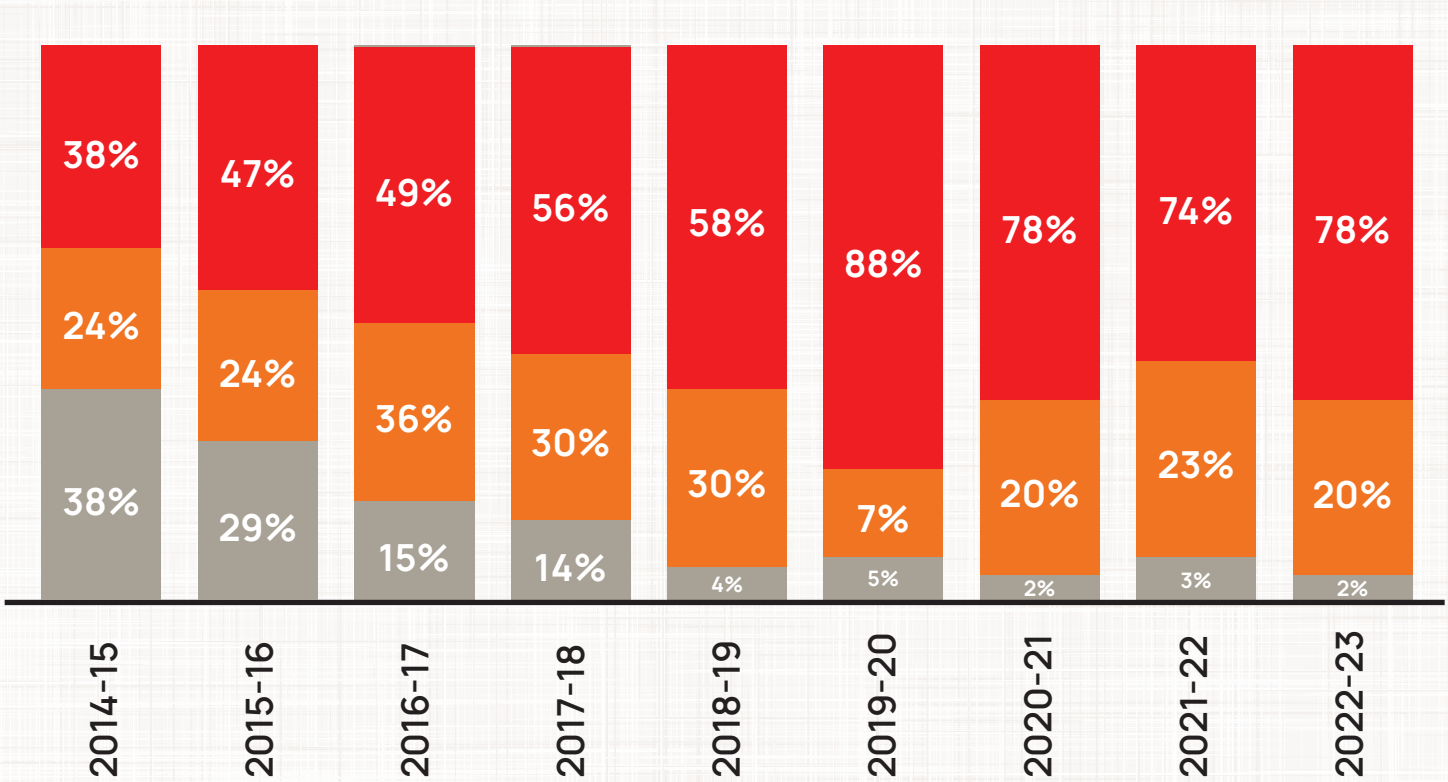
**100%**

Tested negative for drugs and alcohol during the 2023 Elite Training program

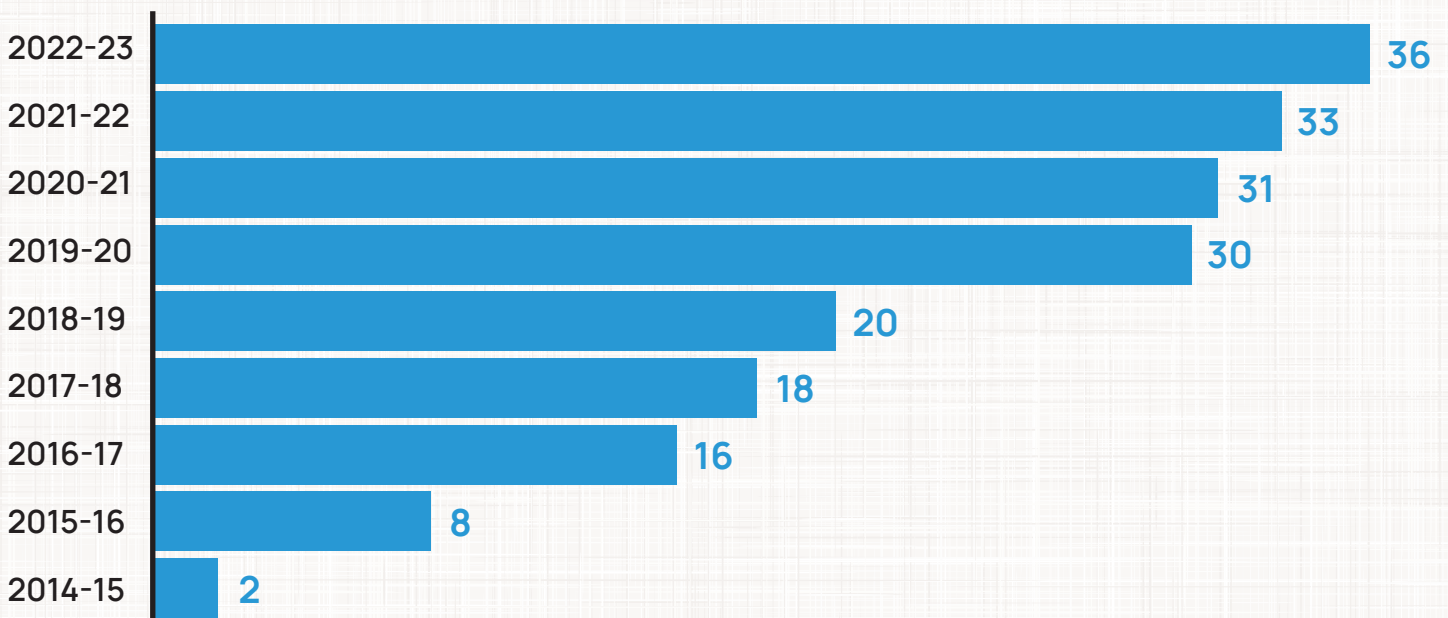
# Outcomes Scoreboard

## Year End Grades

■ >2.7 GPA ■ 2.0-2.7 GPA ■ <2.0 GPA



## School Basketball Team Participation



## DID YOU KNOW:

Currently, 60% of Crossover student athletes live in households categorized as low to medium poverty levels.

Chronic absenteeism is a leading cause for dropping out of high school. School absenteeism remains higher in Indian River County than the state average (Education Data Initiative).

High-risk student challenges arise from lack of resources, limited parental support, and adverse childhood experiences (ACEs) which are traumatic events that occur in childhood (0-17 years). Exposure to four or more ACEs is considered a high level of trauma and Indian River County data shows 21% of high school students have been exposed to at least four ACEs.

Crossover Mission provides both one-on-one and small group mentoring because we believe in the power of strong, positive relationships. These connections, whether with trusted adults outside the family circle or with peers, play a crucial part in each young person's journey. Our core mentoring approach isn't just about following best practices; it's about understanding that our youth, especially those facing challenges, need a tailored plan that speaks directly to their academic needs and nurtures their emotional growth.

During the school year, we stretch our program hours well beyond the school bell and into the weekends. Why? Because we know that's when our kids need us the most - to keep them focused, engaged, and moving steadily towards their immediate and future dreams. Our summer program is specifically designed to prevent academic backslide between school years. We go beyond academics and focus on providing cultural enrichment and character development experiences. We continue those one-on-one and small group conversations that spark growth, encourage clear communication, and foster goal-setting skills that our student athletes will carry with them for life.

Through these structured yet flexible mentoring programs, we're not just guiding our youth; we're walking alongside them, ensuring every step is a step forward.



Retired professional basketball players Tony Battie and Drew Gooden made a guest appearance at Crossover Mission's 2023 Talent Showcase game.



# Success Stories - Facing Adversity



“My decision to become a member of Crossover Mission’s Independent Study Program has been one of the best decisions that I’ve made in regards to my education. For the first time in my life, I made the A/B honor roll! Being in Crossover Academy has helped me in more ways than just academics. I am no longer shy and feel much more confident. I hope my example helps my younger sister Kalinda to see what trying new things can do for your life.”

-Daniel

James, a 10th-grade student at Vero Beach High School, faced a difficult childhood, bouncing between temporary living situations until last year when a compassionate family friend stepped in to provide him with a permanent, loving home. This family friend, who James calls his Godmother, not only offered him stability, but she also connected him with the sport he loves, academic support, and mentoring at Crossover Mission.

When James enrolled at Crossover Mission he was struggling emotionally and academically. He was having behavioral issues at school and at home which resulted in James failing most of his classes. James says that over the last year and a half, Crossover has become the catalyst for change in his life, providing him with a sense of belonging and support that he had been missing for so long. He often says Crossover is his “happy place”.

Through his own determination, support from his Godmother paired with the guidance and opportunities offered by Crossover mentors and staff, James has managed to turn his life around. Not only has he improved his behavior at school, but he is maintaining A/B honor roll status for the first time in his academic journey. Furthermore, James became a volunteer within the Crossover Mission program, taking on the role of a mentor for younger students who look up to him. His age, life experience, and the challenges he has overcome allow him to connect with and inspire our students in a way that few can, making him a shining example of the community support, grit, and resilience that we strive to achieve at Crossover Mission. In January 2024, James was accepted and is enrolled in a five month program at Florida Youth Leadership Academy in Starke, Florida.



# Crossover Mission Academic Mentors

**32**

Middle and High School Student Mentors

**53**

Adult Mentors

**85**

Total

**2005**

Reported Hours

At Crossover Mission, we have seen the profound impact of one-to-one and small group academic mentoring, a strategy research solidly backs as highly effective for at-risk and under-resourced youth. Our dedicated volunteers, 85 strong, are the backbone of this approach, offering ongoing support to our 100 student athletes aged eight-18.

The recruitment and onboarding of new volunteers have been pivotal to our success. The need for more volunteer academic mentors, diverse in background and rich in experience, is clear. They are not just volunteers; they are the key to sustaining our mentoring commitment and a vital part of our strategy to manage costs effectively.

Our volunteer program isn't just about meeting numbers; it's about fostering community engagement and answering the call for meaningful civic participation, especially in youth-centered initiatives. Many in our community, adults and mature high school students alike, are eager to contribute positively, seeking substantial ways to support those facing challenges. Our program offers these generous individuals an opportunity to help and a structured pathway to make a real difference. Through training and support, our volunteers contribute academically and help enrich our student athletes' lives, offering stability, continuity, and a nurturing environment for their overall well-being.

This heartfelt commitment from our volunteers and the continual support from our community partners and funders make the Crossover Mission journey possible and incredibly rewarding. As we look forward to expanding our volunteer base, we are filled with gratitude and excitement for the new chapters of growth, learning, and community building that lie ahead.



*“My name is Susan Melton and I have lived in Vero Beach for 5 years after living in the Orlando area for 13 years. I am retired from two careers as a dental hygienist and real estate agent. I grew up in New Jersey and my parents were both educators so I have a heart for education. Several others in my family are teachers so when I found out about Crossover Mission they encouraged me to accept the challenge. This will be my second year with the program. I have found it most rewarding to see these students strive to become successful adults through basketball and academics.”*

*What attracted me to Crossover Mission was their ability to bring athletics, academics and unity between student cultures. The one-on-one academic mentoring program is a rewarding way to develop relationships with these Crossover students. I have found the Crossover kids to be engaging and polite which is so refreshing. The first time I heard them recite the Crossover oath I felt this was a chance for me to help make a difference. This year I look forward to working with my repeat student and two new students.”*



*- Susan Melton*



*- Alice Manning*

*“I started three years ago after a tour I took with a group from Community Church. A friend from high school, Linda Knoll, suggested it to me. I was looking to fill a void in my life after the loss of my husband. What I found here was more than I expected. Engaging with the students, being a guide on the side gave me a purpose. I enjoy being with the young people, studying, smiling, and seeing them grow and mature. I have met many but was able to be a constant for a while for Kyle and now Dhanna. Dhanna has been a gift! We engage in French and she learns English!! The day I learned that I could be her mentor I rejoiced. Finally this retired French teacher could be even more useful!*

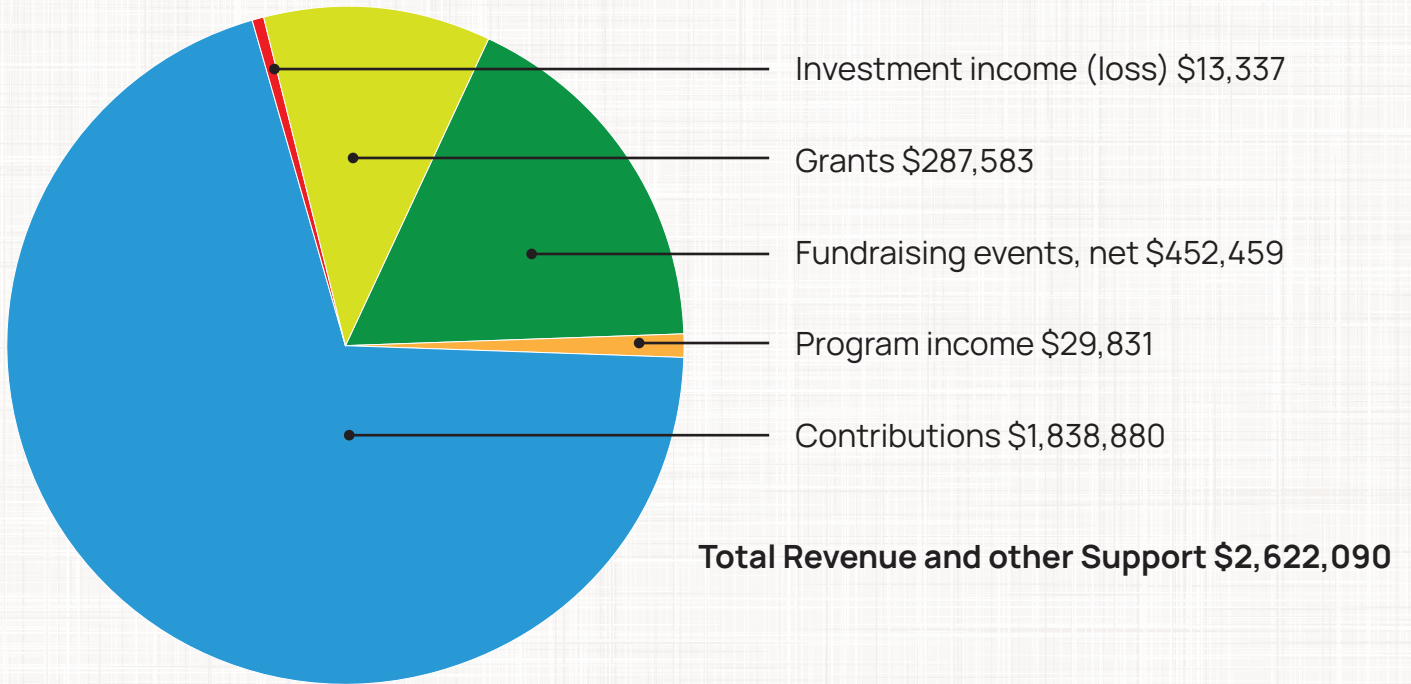
*I hope that the young people I help get as much as I do from this program. This program is really unique and an incredible asset to this community. The staff is extraordinary! Thank you for letting me be a small part of it all.”*

**TO LEARN MORE ABOUT BECOMING A CROSSOVER MISSION MENTOR, PLEASE VISIT  
CROSSOVERMISSION.COM/MENTOR OR CALL 772.257.5400.**

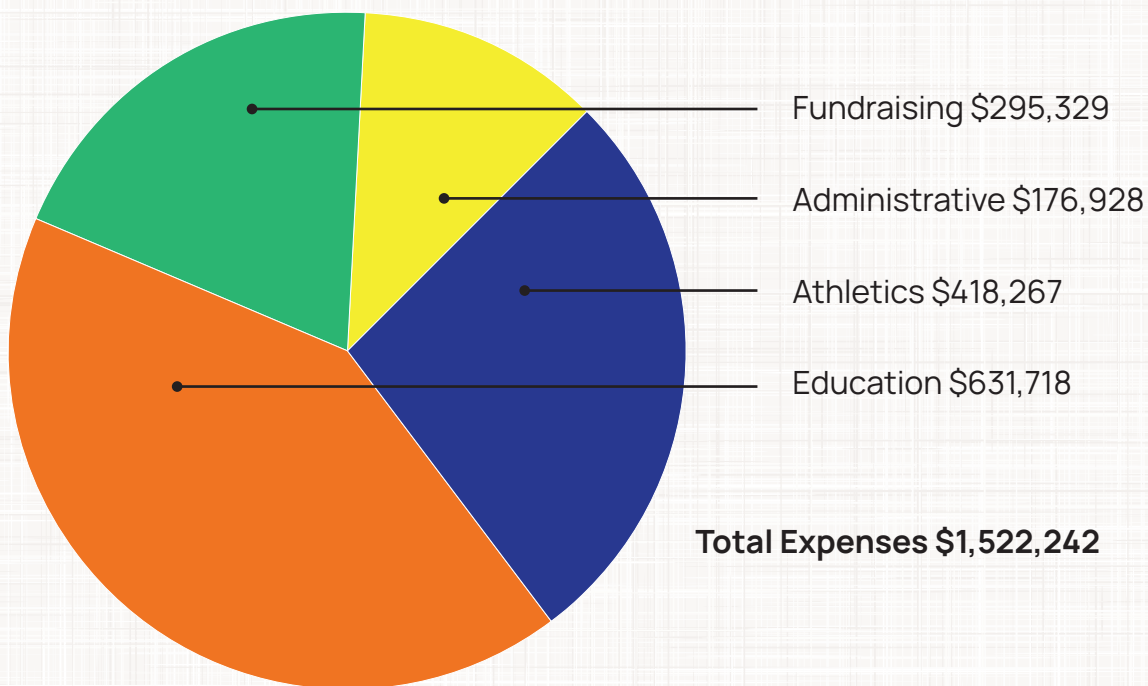
# Financial Overview - Fiscal Year 2023

September 1, 2022 - August 31, 2023

## Public Support and Revenues



## Expenses



## Assets

### Current Assets:

Cash	\$204,761
Investments	\$1,030,053
Grant receivable	\$28,237
Pledges receivable (net) - current portion	\$437,992
Other current assets	\$22,146

<b>Total Current Assets</b>	<b>\$1,723,189</b>
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### Other Assets:

Pledges receivable (net) - non-current portion	\$694,000
Property and equipment, net	\$5,262,320

<b>Total Other Assets</b>	<b>\$5,956,320</b>
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<b>Total Assets</b>	<b>\$7,679,509</b>
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## Liabilities and Net Assets

### Current Liabilities:

Accounts payable and accrued liabilities	\$219,900
Accrued payroll liabilities	\$73,441
Current portion, long-term debt	\$177,004

<b>Total Current Liabilities</b>	<b>\$470,345</b>
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Long-term debt, net of current portion	\$1,658,858
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<b>Total Liabilities</b>	<b>\$2,129,203</b>
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Without Donor Restrictions	\$4,203,200
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With Donor Restrictions	\$1,347,106
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<b>Total Net Assets</b>	<b>\$5,550,306</b>
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<b>Total Liabilities and Net Assets</b>	<b>\$7,679,509</b>
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Revenue and Expense designations are taken from the Fiscal Year 2023 Audit Report. Please contact Executive Director Catherine De Schouwer at 772.257.5400 with any questions.

# HOME COURT ADVANTAGE Capital Campaign 2023 Report

We are pleased to report on the status of our Home Court Advantage capital campaign and the transformation now underway at our new home, the Crossover Center for Excellence. Over \$5 million has been raised toward our \$6.5 million goal (77%) thanks to the generosity of our community. A former citrus packing plant is now transforming into a dedicated place for basketball training and academic mentoring to improve the lives of Indian River County Crossover student athletes.

In 2023, we earned a challenge grant from Darlene and Tom Ryder to construct the Darlene W. Ryder Center for Academics and Training and to advance all campaign priorities including the elimination of our mortgage obligation on the building. Response to this Ryder Challenge was overwhelming and heartwarming!

Our second basketball court was installed due to the generosity of the John T. Ryan Memorial Fund and the Ryan Family, while the dining hall, locker rooms, and elevator projects earned the support needed to proceed with construction thanks to an Anonymous Foundation, Impact 100 Indian River, John's Island Foundation, and many generous donors. We have many donors to thank for advancing our Home Court Advantage capital campaign to success in 2023. This includes our great friend and advocate, Anna Bain Slater, for opening her home for a campaign presentation last spring.

There is more to accomplish and much to celebrate in 2024. Please contact David Guertin at [dguertin@crossovermission.com](mailto:dguertin@crossovermission.com) or 401-868-0365 for a tour and information on funding priorities and naming opportunities. Thank you for enabling Crossover Mission to advance its Home Court Advantage!



# HOME COURT ADVANTAGE

## Capital Campaign Donor Recognition Opportunities

### Building and Land Purchase and Endowment

Building Dedication and Naming	\$2,000,000	Available
Building Endowment	\$2,000,000	Available to all Donors
East Wall of Early Champions	\$215,000	Reserved for our Donors below

### Phase 1 A- Completed in 2021

Main Basketball Court	\$500,000	Reserved for Brad Lorimier, Robert and Gail Parsons, and John's Island Foundation
Building Upgrades and AC Installation	\$500,000	Reserved for Anonymous Trust
Basketball Court Fixtures	\$184,000	Reserved for Ryan Memorial Fund

### Phase 1 B- Completion in 2023

Center for Academics and Training (CAT)	\$500,000	Reserved for Darlene W. Ryder
CAT Academic Entrance	\$100,000	Reserved for Impact 100
Office Furnishings	\$100,000	Available
CAT Computer Lab A	\$75,000	Reserved for Impact 100, and Francesca and Brad Anderson
CAT Computer Lab B	\$75,000	Reserved for Francesca and Brad Anderson
CAT Library Room	\$75,000	Reserved in part for Impact 100
CAT Private Mentoring Room A	\$50,000	Reserved for Tom and Anna Bain Slater and Bill and Lisa Slater
CAT Private Mentoring Room B	\$50,000	Reserved for Ted and Debbie Berghorst
CAT Academic Open Study Room	\$50,000	Available
CAT Program Staff Office A, B and C	\$50,000	Available
Technology (computers monitors, printers)	\$50,000	Reserved for Impact 100 and John's Island Foundation
Library Shelving and Furnishings	\$50,000	Reserved for James and Joanne Mitchell Charitable Fund
Basketball/Volleyball Court	\$250,000	Reserved for The Ryan Family and Memorial Fund
Student Dining Hall and Fixtures	\$600,000	Reserved in part for Anonymous Donor and a pending Donor
Multipurpose Training Space	\$250,000	Reserved for Blair Family Foundation
Mezzanine Viewing Space and Seating	\$250,000	Reserved in part for Ted and Dawn Michael
ADA Compliant Restrooms	\$300,000	Available
Boy's Locker Rooms and Girl's Locker Rooms	\$550,000	Reserved for Anonymous Trust
Elevator	\$150,000	Reserved for Wanda Lincoln

### East Wall of Early Champions

*These generous donors funded the down payment for our new home!*

Francesca and Bradley Anderson  
 Patricia and Timothy Brier  
 Linda and Jay Knoll  
 Mark and Patricia Mulvoy  
 Julie Parker

Mary Buff and Jim Penrose  
 Ann and Thomas Piper III  
 Darlene and Tom Ryder  
 Patricia and Peter M. Thompson  
 Lynn and Don Wilson

## Crossover Mission Fiscal Year 2023 Donors



### \$100,000 and up

Anonymous Foundation  
MSLPJ Foundation  
Thomas O. and Darlene W. Ryder  
Ryan Memorial Foundation  
Bradley and Francesca Anderson  
Schooner Foundation

### \$50,000 - \$99,999

Bob and Gail Parsons  
The Blair Family Foundation, Inc.  
Wanda Lincoln  
Bradley Lorimier  
John's Island Foundation  
Steve and Julie Williams  
Rosemary Haverland  
The MAFI Fund  
James and Joanne Mitchell Charitable Fund

### \$25,000 - \$49,999

Thomas Piper, III and Ann Piper  
William F. Ryan and Joan T. Richtsmeier  
Grand Harbor Community Outreach Program  
Wheels and Keels Foundation, Inc  
Impact 100 of Indian River County Inc.  
Edward and Sherry Ann Dayton  
Robert and Nancy Puff  
John's Island Community Service League  
Edward and Dawn Michael  
CAF America NIKE Fund

### \$10,000- \$24,999

Christopher and Elaine Mahoney  
Jim and Diana Cronin  
Quail Valley Charities, Inc.  
James and Judy Schorner  
Jim and Mary Buff Penrose  
Head Heart and Hands of Indian River Club  
Keeler Motor Car Company Charitable Foundation  
Ted and Debbie Berghorst  
Bernard A. Egan Foundation  
DeWolfe Foundation  
Dick and Betsy DeVos Family Foundation  
Fry Family Foundation  
Marion and Susan Oglesby  
Randy and Sandy Rolf  
Ronald J. Woods Charitable Trust  
Lisa Russo  
Bruce and Bonnie Sawyer  
Syde Hurdus Foundation  
William E. Simon Foundation/Ms. Mary Simon Streep  
Gary and Beverly Zell

### \$5,000 - \$9,999

Bill and Lisa Slater  
Erin and Tao Chin  
Carol Malle  
Stephen and Lucia H. Bailey  
Charlene Friedman  
William Verhoeff  
Anna Bain Slater  
John and Maryellen Conefry  
Anthony Gambie  
Bob and Wheatie Gibb  
Harry Webster Walker II Charitable Trust  
Dhuanne S. and Douglas T. Tansill Foundation, Inc.  
Rich and Laura Maier  
Brian and Deborah Murdock  
Donald Proctor  
Wayne and Lisa Randall  
Rohrbach Family Foundation  
Peter and Patricia Thompson  
Vantage in Philanthropy

### \$2,500 - \$4,999

Richard Bradley  
Kenneth Morgan  
Elizabeth Livers  
Conrado Enterprises of Indian River County Inc  
Patrick and Ellyn Shook  
Rod and Julie Parker  
Education Access, Inc.  
Thomas P. Kennedy LLC  
Joan Ohl  
Hap and Liz Schroeder  
Rick and Anita Leggott  
Minotty Family Foundation  
Thomas and Betsy Otteson  
Northern Trust  
Mark and Patricia Mulvoy  
Michael and Melisse Reardon  
Gene and Jean Cravens  
Kealy Family Foundation  
Jay and Linda Knoll  
Marine Bank & Trust  
Ronald and Connie McGlynn  
S. Brooke Megrue  
Ron Wimpy Memorial Fund  
Rossway Swan Tierney Barry & Oliver

We are deeply grateful for every contribution, regardless of its size, as each gift plays a role in supporting our student athletes. Although space in our annual report is limited, preventing us from listing each generous donor, please know that every gift contributes significantly to our mission. Thank you for supporting Crossover Mission.



## \$500 - \$2,499

Carl and Polly Temme  
Capital One  
Tom Netzel  
Robert and Victoria Freeman  
Hal Lambert  
Mardy Fish Children's Foundation  
Donald Riefler  
David and Christine Smith  
Catherine Sommers  
Wal-mart  
Philip Bartlett  
Gail Beveridge Norris  
Sarah Haney  
The Brackett Family Foundation  
Jane Coyle  
Kevin and Chrissy Osborn  
Stephen and Sallyan Pelletier  
David and Rhonda Sherwood  
Paul and Camille Battista  
Marty and Isabel Brophy  
Gavin Ruotolo  
Brian and Sue Burkart  
Rick and Maryellen McCarthy  
Douglas and Susanne Sweeny  
Leah Nelson  
Catherine and George Register  
Mary Baker  
Timothy Essaye  
Susie Perticone  
John and Julie Price  
John Moses  
Edward Baldini and Beth Baldini  
Steve and Chris Thurlow  
Russell P. and Marcia Wilson  
Alan Albert and Pat Gale  
George and Louise Alcock  
Bruce and Elaine Barkus  
Pamela Bjorkman  
David Campbell  
Tristram Colket, IV  
Henry and Marjorie Collins  
James Connolly II  
Disney  
Donald and Sarah Dussing  
Kathryn Faber  
Dennis and Ellen Ferro  
Mike and Nancy Herling  
Harry and Sandy Holmes  
Julie Holloway/Holloway Family Foundation  
Paul and Lynn Ingrassia  
H Lincoln and Vicki Jepson  
Christopher and Cheryl Johns  
Tom and Karen Keating  
Bob and Kate Khanna  
James and Penelope King  
Robert and Janet Leger

Macrow Foundation  
Bob and Cathy Miller  
Drs. Velayudhan and Bharathy Nair  
Vinny and Jill Olmstead  
Tom and Judy Peschio  
Robert and Anne Quinn  
Ron and Nancy Rosner  
Matthew and Becki Rundels  
John and Stephanie Smith  
Neil and Gloria Wetz  
David and Bonnie Wilson  
Don Wilson III and Lynn Wilson  
Nancy Wolf  
Mark and Ruth Wood  
Shane Mullan  
Gregory and Jalene Floyd  
Dale and Betty Jacobs  
Ruth Collier  
Arek and Pala Nowak  
Scott and Karen Davis  
Joe and Cynthia Stalheber  
Bill and Lorna Stengel  
Craig and Susan Hoelzer  
Tobin and Susan Levy  
Dr. Gerald Pierone and Ms. Nancy Cho  
Gregory and Patricia Pitts  
Barbara Morgan  
Stephen Bell  
Chuck and Melanie Berman  
Edward and Gloria Benedict  
Steve and Jane Coley  
George Collins III  
Community Church of Vero Beach  
Gary and Donna Davis  
Jim and Barbara DiMarzo  
Todd and Kathy Fennell  
Terry Fox  
Garden Club of Indian River County Inc.  
Erika Greenfield  
Michael Harrell  
John and Katharine Heins  
Mary Hourdequin  
Leander and Susan Jennings  
Brennan and Christine Kahler  
Philip and Stephanie Lambert  
Jack and Cynthia LaMothe  
John and Marie McConnell  
Jeff and Carolyn Mullins  
William Munn  
Paul Skaggs  
Angela Speck  
Drs. Sandeep and Falguni Sura  
Susan Pamela Markham Heller Fund  
Tom Tierney and Lisa Kahle  
Rob Vaccaro  
Roger and Judith Widmann

## Crossover Mission MVPs

Corporate & Foundation Partners



# Elite Training

Crossover Mission's Elite Training program is designed to tap into our student athletes deepest drive to compete, train toward peak performance, and prepare for collegiate level basketball. It tests our student athletes' limits, mentally and physically, while highlighting the crucial roles of recuperation, balanced nutrition, and mental resilience, and with a strong emphasis on building trust among our student athletes.

The selection process for Elite Training is meticulous and rigorous aimed at identifying 12 individuals who exhibit

exceptional dedication to the dual roles of being a student and an athlete, while also possessing the potential to thrive under intensified training.

A unique aspect of our approach includes integrating reflective practices, such as essay writing. Our athletes are encouraged to write about personal experiences of adversity, later sharing these narratives with their peers. This exercise not only strengthens mental fortitude but also nurtures a supportive community, underscoring the belief that growth in sports transcends physical boundaries.



When you talk about adversity, you talk about struggles and difficulties with mental, emotional, and physical feeling and or health. A time I faced adversity was when I first started playing sports. When I was around 9 years old my first sport was soccer. I was the biggest and slowest kid on my team. Always the last one to finish in drills and finish in conditioning. I stopped having an interest for soccer and quit. Over the long period of time when I quit playing soccer I became upset with myself for how slow and big I was when it came to playing sports or doing anything physical. I struggled with finding anything that could clear me and remove my self doubt and lack of confidence. But then my parents signed me up for a basketball program. Basketball was a sport I started to grow fond of. A sport that increased my feelings of self-worth, strength, and confidence. And I overcame my feelings of sadness and self doubt when it came to playing sports and doing anything physical.

When I was about 8 when I faced adversity. ~~It was when my dad was in the~~ A lot of family issue was going on in my life my dad when he got sick my family had to move from home to home. I played basketball for fun ~~was~~ I practice. Basketball really help me not think about what was happen. I started to see my dad again 3 years ago and he been really supportive and does not want me to do what he did. But now I take sports sport serious and play to be great and maybe go pro.

I faced adversity when I had basketball runs and my coach said I was to short to get in the game. I faced my adversity by not giving up and by working out so I could grow and being, next year I went and tried and now was the Best Player their.

The time I faced adversity was when covid was a thing I was in 8th grade I went to virtual and that was hard. coming from elementary was a hard transition especially with virtual. and at the end of the first semester I failed 3 classes science, world arts and computer science this was hard because I was a straight A student. and to me it was forget it what's the point of this if im gonna fail. so after I finally convinced my mom to let me go to school my grade were better because I was able to ask questions and understand but towards the end of the 2nd semester I started losing focus my teachers told my mom and my mom told my doctor and I found out I have ADHD and this why I lost focus so much but I push thru and I passed which got me able to play basketball.

*To respect the privacy of our Crossover Mission student athletes, names have not been disclosed.*



**Brad Lorimier**  
Chairman



**Bob Parsons**  
Vice Chair

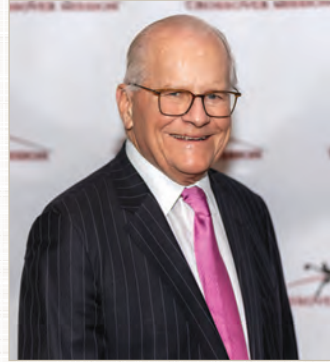
## Crossover Mission Board of Directors



**Jeremy Odom**



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Success Coach & Trainer

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## The Future at Crossover Mission

As Crossover looks to the next ten years and beyond, we must first reflect on the last decade. Many alumni are now well into their 20s and some starting families and secondary education and careers as they advance through adulthood. Several alumni currently, pursuing college degrees, come back to Crossover over the summer and work as tutors and assistant coaches. It is these alumni who have helped us best understand more clearly—what works when it comes to mentoring youth so that they may become first-class athletes, first-class students, and first-class humans.

Enrollment at Crossover is up 36% since 2020 now serving 100 core program student athletes and 10 active alumni. Girls and young women now account for twenty percent of all youth served at Crossover—and we will grow more in the years ahead as we integrate into our new space as construction is completed. Our program model is sound and we continue making strategic business investments in our facility, operations, partnerships, and personnel. New faces energize us each school year and they make Crossover a dynamic, evolving, and vibrant place to learn, persist, connect, and serve. There's a vast need in Indian River County for affordable, high-impact programming and we want to join other educational, athletic, and cultural institutions in ensuring all children and their families in Indian River County can choose their own pathway to social mobility.





## Crossover Alumni January 2024 Snapshot

**100%**

are enrolled in college or working

**2**

are competing in athletics  
(basketball and football)  
at the collegiate level

**67%**

are working part-time/full-time or  
have a paid internship—many while  
attending college or a university

**100%**

have stayed out of any legal trouble

Alumni's college majors include:

- Business/Accounting
- Information Technology
- Molecular Biology
- Music
- Psychology
- Sports Management

A new decade presents new challenges and demands steadfast commitment and leadership. Growth must be balanced by a steady hand. In a world undergoing rapid and sometimes chaotic change, Crossover must be a safe, stabilizing, motivating, and focused presence in local children's lives. We therefore begin, again in 2024, confident in the nucleus that has been foundational to the Crossover journey since 2014. Relationships are at the heart of it all.

### **Our Mission**

Crossover Mission helps the kids who need us most become successful adults through a program of year-round basketball training and one-to-one academic mentoring.





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