



2022 ANNUAL REPORT



Crossover Mission

4425 US Hwy 1

Vero Beach, FL 32967

crossovermission.com

772-257-5400

facebook.com/crossoververo

instagram.com/crossovermission

A Note from Antoine and Cathy



FROM ANTOINE

In 2019, just one day before the COVID-19 Pandemic was announced, we signed a lease-to-purchase agreement for the Quality Citrus Packinghouse to be renovated for our Crossover Mission home. Imagine the irony of that! Despite many challenges, obstacles, delays, fear, staff turnover, and uncertainties, we were left with no choice but to move forward. We suffered the tragic loss of one of our students (B.T. Termidor), a devoted staff member (Anne Lau), and all but two students from the original core group which began in 2014 all graduated/aged out of the program. At a time where we have seemingly been focused on renovating the facility, we have silently been renovating our hearts and minds! The need to raise funds and expand our program numbers while training almost an entirely new staff during this process has been grueling at times. As founders, we have often questioned ourselves, wondering, "Is it worth it?" The answer has always been "Yes."

So we march forward in unity, faith and hope. Despite all the obstacles, we moved into our building and managed to have one of our best academic years in our program's history. Our success in numbers of students that made it onto their school teams mirrored years prior, and we have the quality personnel to help us reach the next pinnacle. Most importantly, you, our supporters, have been right here with us. We could not have survived the storm without your support, so we thank you. Some said that it couldn't be done or the timing wasn't right, but we had no choice if our mission was to continue.



We all know that one seemingly small decision can change a life forever. What many overlook is the fact those decisions are being made daily out of desperation. Kids are losing their lives to violence, dropping out of school and making bad choices out of need every day. Without hope, opportunity and a safe haven in their time of need, this situation will continue for far too many kids. Thank you for believing in and supporting our mission. This work is not possible without you. We have all heard the quote, "Dream big," but because of you, the reality is bigger. The message that is sent is both a touching and inspiring one. As citizens and parents, we all wish to leave our legacies and an inheritance for our children and community. Whether it be your personal time, knowledge or resources, know that your investment and impact will be felt for years to come in the lives of our Crossover Family. Thank you for being part of our village and for helping build the foundation for our new home.

OUR MISSION

Crossover Mission helps the kids who need us most to become successful adults through a program of year-round basketball training and one-to-one academic mentoring

OUR VISION

Our students often live in difficult family situations and are surrounded by violence and drug abuse. Because of this, they are at risk of school drop-out, gang involvement and incarceration. Crossover redirects their lives by providing structure, accountability, positive role models and exposure to broader life experiences

FROM CATHY

We launch into 2023 with enthusiasm, focus and a spritely pace as we continue in our mission of supporting struggling youth in Indian River County. In our ninth year of operations, Antoine and I reflect often and with nostalgia on our corporate climb, the building of the Crossover organization, our programs, processes and network of students, families and generous supporters. I am inspired by the positivity we are hearing from the community, following the last two years which tested us as individuals and as an organization.

I am grateful for so many who have helped us remain steady and resolute as we marched uphill in our mission and our development. We invest our hearts, resources and time into academic tools and supports, competitive sports and close mentoring which motivates youth and helps break cycles of poverty and bolsters education. Relationships are at the heart of what we do. We believe in coalition building, imagination and pilot projects. We believe in having courage to try something new as we intentionally see our world through multiple cultural lenses for understanding and clarity.

Our Crossover building project is taking shape after pushing through delays and many obstacles. We are halfway there! With the completion of the building, Crossover will serve more student athletes, realize planned collaborations and expand into multiple sports. It is tangible. Children are our future and together we are building a strong community. Long term commitment is necessary and education is at the heart of our efforts. We invite you to come tour the building, become a volunteer, invest in the mission and join our Crossover Family!



Our History



"In 2014, when we started, only 5 percent of our middle school kids were academically eligible to participate in school athletics, and most of them lacked the confidence to even try."

Crossover Mission, Inc., is a non-profit organization whose purpose is to support and redirect at-risk youth through an after school athletic and academic mentoring program. The program uses basketball as a tool to attract and motivate student athletes while striving to provide one-on-one academic support to monitor and promote achievement and relevant life coaches to provide local and world exposure to young minds.

In that pursuit, the secondary purpose of Crossover Mission, Inc. is to build a bridge of friendship and understanding between cultures, starting at a young age, which will help to erode the walls of separation which continue to divide our society. Nine years into the mission, Crossover has seen great results in these ventures.

80%

of students
were failing at
least one class
in 2013

97%

of students
had a GPA of
2.0 or above
in 2022





2021-22
Student Participants

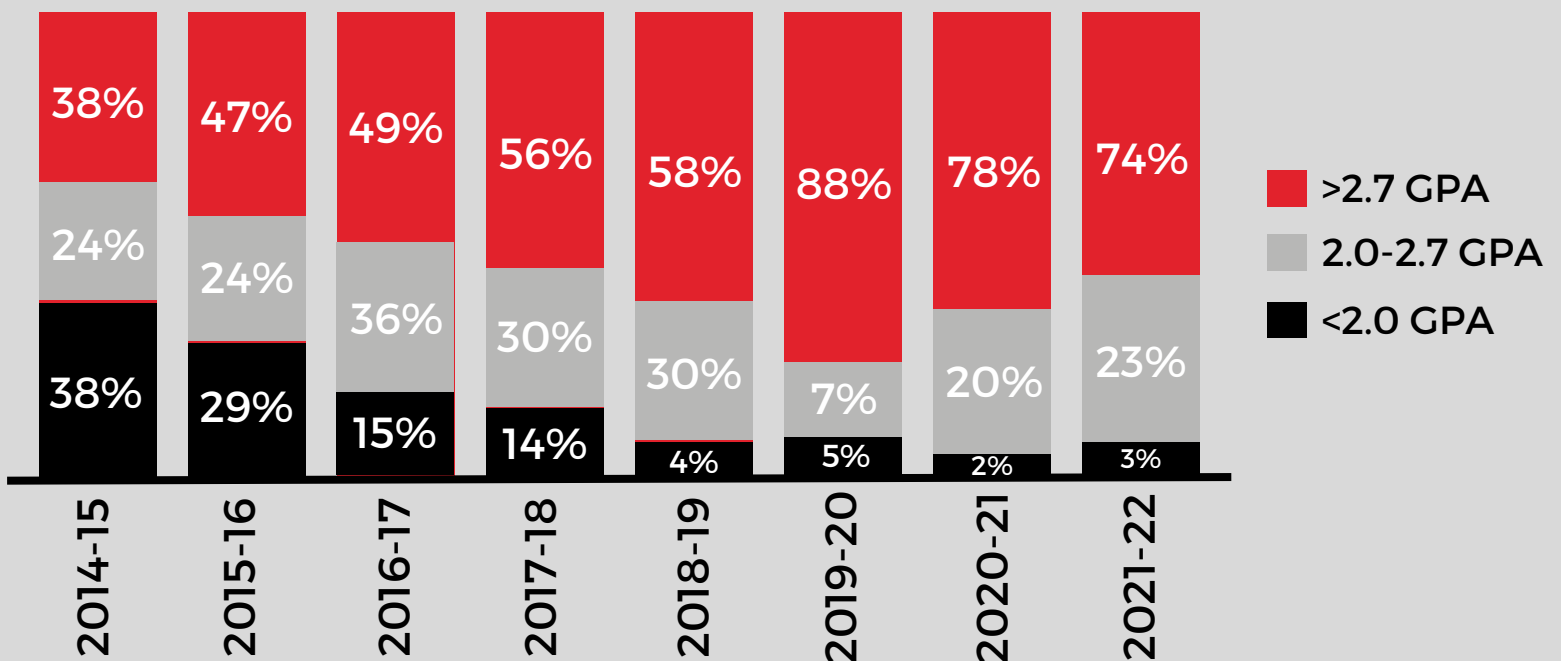


Active Volunteers

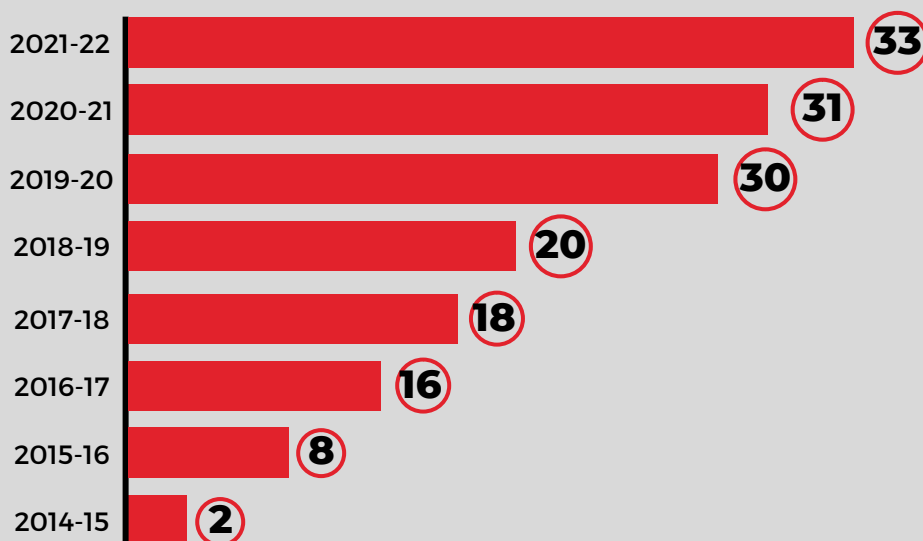


Active Crossover members
playing on school teams

YEAR END GRADES



SCHOOL BASKETBALL TEAM PARTICIPATION



Our Board of Directors



Bradley Lorimier | Chairman



Robert Parsons | Vice-Chair



Rick McCarthy
Secretary



Thomas Piper III
Treasurer



Jeremy Odom



Mary Buff Penrose



Becki Rundels



Milo Thornton



Greg Pitts



Patrick Shook



Linda Knoll



Lisa Slater



Our Crossover Team



Cathy De Schouwer
Executive Director



Antoine Jennings
Director of Operations



Marley Butcher



Stephanie Thompson



David Vaina



Hollie Lintz



Mia Morin



Diane Bainter



Pradel Bonnet



Kyle Martin



Kirk Dunn

Community Impact



Crossover is a community support agency aiming to make a difference in the lives of our young student-athletes. It is our goal to develop productive citizens of our community with a solid base of education which will allow them to join a skilled labor force that helps bring prosperity to all neighborhoods. When our student-athletes succeed as individuals, they are contributing to our county's overall well-being--both immediately and in the long-term. After graduating from high school, some choose to attend college and play basketball while others are interested in vocational training that will enable them to enter the workforce with a living wage. Many members tell us they want to stay in Indian River County as adults and can envision themselves becoming the leaders of tomorrow.



98%

of Crossover students
have remained free
of the juvenile justice
system

99%

of 2021-22 Crossover
students have no known
gang involvement

"With a 75% year-to-year retention rate, we are proud of our student-athletes' academic improvement. In nine years, we have helped our student population from failure from 38% to 3% and honor roll from 38% to 74% in the current year."

It has been Antoine's life wish to reach out to kids like himself who can not afford local after school programs. He aims to reach kids who do not have the family support, resources, transportation and grades necessary to engage in recreation or school sports. He reaches the kids who are confronted with incarcerated and absent parents, kids being lured by drug dealers in the neighborhoods, those facing poverty and tough life challenges, like he faced as a child.

Crossover provides:

- Year-round basketball training focused on skill development for school team participation
- Help with homework, school projects, and study skills
- Caring one-to-one mentors
- Individualized advocacy in the schools with teachers and administration
- Summer programming designed to broaden horizons and develop life goals
- College-Bound/Career-Readiness support for all students, starting in 8th grade



97%

of Crossover middle and high school students were eligible to try out for their school basketball team in the 2021-22 school year

AND

86%

of those who tried out earned a spot on their school basketball team



New Developing Program



Girls Transcendence Academy



Our girls are faced with a different set of circumstances than our boys and Crossover recognized the need to create a group of trusted peers specific to this need. Transcendence girls participate in development activities throughout the year to help them build their sisterhood and work on personal growth as they blossom into successful young women.

Our goal with the transcendence academy is to create a sisterhood of girls who uplift, encourage, and trust each other to navigate through the difficulties our girls face today.

What does "transcendence" mean? Transcendence is the act of rising above something to a superior state. Achieving "transcendence" indicates a person who has gone beyond ordinary limitations. Here at Crossover, we believe that young women who work hard to develop their intelligence, talents, and abilities and who demonstrate strong performance character both in school and in life deserve to be recognized and honored. Girls in middle school and above who participate in the "sisterhood" circle of hearts on a regular basis, complete the course requirements, and live up to the Transcendence Academy standards will be crowned with a tiara of their choice (red, green, or blue) at the Crossover Mission End-of-Year Banquet and Awards Celebration held in May of each year.

Crossover Center For Excellence



In 2022, Crossover successfully completed Phase 1A of our building project and reached over 50% of our Home Court Advantage Capital Campaign goal of \$6.5 million.

To realize the vision for this new Crossover Center for Excellence, a time-sensitive \$6.5 million Capital Campaign is well under way!

The purpose of this campaign is to fund the:

- \$2,350,000 in renovations to the building and grounds, furniture, fixtures and equipment.
- \$2,000,000 for an operating reserve that supports program expansion and an endowment.
- \$2,150,000 purchase of the property to eliminate the mortgage and be debt free.

Attributes of the new Crossover Center for Excellence will include:

- Fully-equipped regulation-size basketball court and half-size practice court.
- Exercise and athletic training room, boys' and girls' locker rooms, equipment storage.
- Darlene W. Ryder Center for Academics and Training (CAT) with private mentoring rooms, a multipurpose training and tutoring room, a library and two computer labs.
- Mezzanine viewing area.
- Dining facilities.
- ADA accessibility.
- Landscaped grounds, parking and safety lighting.

Thanks to the Ryder family, we are fully underway to finish our Center for Academics and Training (CAT) by Summer of 2023. This will enable us to increase our capacity from the 85 students we have in our program to 250 in time. Thank you to all who have contributed thus far in helping propel Crossover Mission and our building project forward. Together, we are creating a space to help the kids who need us most in our community.



Company Figures



\$4,710,548

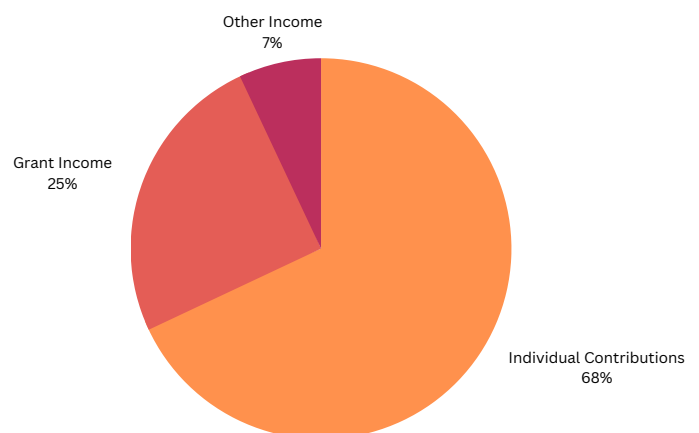
Total individual donations
since inception in 2014



INCOME

For the Fiscal Year Ended August 31, 2022

- \$2,852,876 Individual Contributions
- \$1,029,034 Grant Income
- \$309,306 Other Income



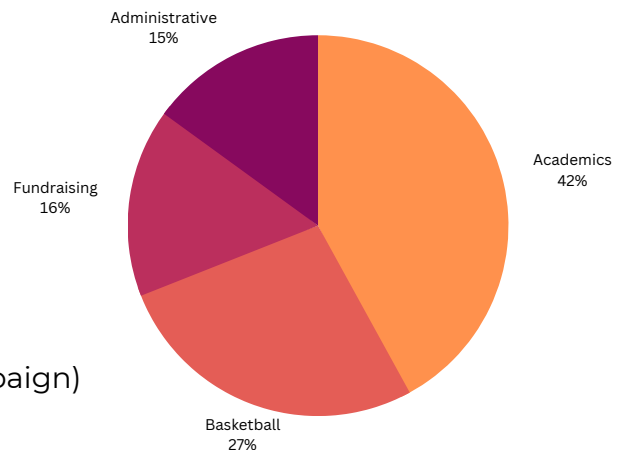


2021-22
Guidestar Platinum Seal of Transparency

OPERATIONAL EXPENSES

For the Fiscal Year Ended August 31, 2022

- \$489,001 Academic Mentoring Program
- \$309,267 Basketball Program
- \$188,132 Fundraising (including capital campaign)
- \$173,394 Administrative



Income Statement



For the Fiscal Year Ended August 31, 2022

REVENUE	
Direct Public Support	\$1,670,152
Foundation Contributions	\$629,034
Net Fundraising Income	\$277,029
Other Income	\$151,993
TOTAL REVENUE	\$2,728,208
EXPENDITURES	
Academic Mentoring Program	\$489,001
Basketball Program	\$309,267
Fundraising	\$188,132
Administration	\$173,394
TOTAL EXPENSES	\$1,159,794
NET REVENUE	\$1,568,414



Balance Sheet



As of August 31, 2022

CURRENT ASSETS	
Cash and Investments	\$1,533,714
Cash Subject to Donor Restrictions	\$605,000
Grant Receivable	\$14,151
Other Current Assets	\$15,199
TOTAL CURRENT ASSETS	\$2,168,064
OTHER ASSETS	
Property and equipment, net	\$4,082,775
Pledges receivable - non-current portion	\$440,000
TOTAL OTHER ASSETS	\$4,522,775
TOTAL ASSETS	\$6,690,839
CURRENT LIABILITIES	
Accounts Payable and Accrued Liabilities	\$125,849
Current Portion, Long Term Debt	\$4,138
Accrued Payroll Liabilities	\$24,532
TOTAL CURRENT LIABILITIES	\$154,519
OTHER LIABILITIES	
Long-Term Debt, Net of Current Portion	\$2,085,862
TOTAL OTHER LIABILITIES	\$2,085,862
TOTAL LIABILITIES	\$2,240,381
NET ASSETS	
Unrestricted	\$2,667,734
Restricted	\$1,782,724
TOTAL NET ASSETS	\$4,450,458
TOTAL LIABILITIES AND NET ASSETS	\$6,690,839

Crossover Supporters



*Donors for Fiscal Year End 2022 (September 1, 2021- August 31, 2022)

\$100,000 and up

Anonymous Trust
The Lorimier Charitable Gift Fund
Mr. Robert and Mrs. Gail Parsons
IMPACT 100 of Indian River County
The John T. Ryan Jr. Charitable Trust, Julie Parker Trustee
Ryder Family Fund
The Blair Family Foundation
Ms. Wanda Lincoln
Mr. William F. Ryan and Ms. Joan T. Richtsmeier
In Honor of Leah Thornton Lozano

\$50,000- \$99,999

Children's Services Advisory Committee
Indian River Community Foundation
John's Island Foundation
Mrs. Ann and Mr. Thomas Piper III
Edward Jones

\$25,000- \$49,999

Mr. Edward and Mrs. Dawn Michael
Grand Harbor Community Outreach Program
Mr. James and Mrs. Mary Buff Penrose
John's Island Community Service League
Quail Valley Charities, Inc.
Mr. Rod and Mrs. Julie Parker

\$10,000-\$24,999

Anonymous
Board of County Commissioners
Mr. Dave Herbert
Fry Family Foundation
Mr. Gage and Mrs. Geri Kent
Mr. Gary and Mrs. Beverly Zell
Mr. Gene and Mrs. Jean Cravens
Indian River Club- Head, Heart, and Hands
Mr. Jay and Mrs. Linda Knoll
Mr. Jim and Mrs. Diana Cronin
Mr. Mark and Mrs. Patricia Mulvoy
Mr. Peter and Mrs. Patricia Thompson

Mr. Robert and Mrs. Anne Quinn
Syde Hurdus Foundation
Mr. Timothy and Mrs. Pat Brier
Wheels and Keels Foundation

\$5,000-\$9,999

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Mr. Brian Cranney
Mr. Paul and Mrs. Camille Battista
Ms. Caroline Markfield
Community Church of Vero Beach
Mr. Denis and Mrs. Jennifer Manelski
Mr. Don Wilson III
Mr. Fried and Mrs. Catherine De Schouwer
Mr. Gerry Thistle
Mrs. Gail Beveridge Norris
Harry Webster Walker II Charitable Trust
Mr. James and Mrs. Judy Schorner
Mr. Jim and Mrs. Kati Fini
Ms. Joan Ohl
Mr. John and Mrs. Maryellen Conefry
Keeler Motor Car Company Charitable Foundation
Mr. Richard and Mrs. Linda Bradley
Mr. Richard and Mrs. Rene McMenemin
Mr. Robert DiScipio
Mr. Robert and Mrs. Wheatie Gibb
Rohrbach Family Foundation
Ms. Susie Duggal
The Berghorst Foundation
The Curley Foundation
Mr. Tomas LaCosta
Mr. Tyler Guettler
Mr. Vinny and Mrs. Jill Olmstead



\$2,500- \$4,999

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 Mr. Bruce and Mrs. Bonnie Sawyer
 Mr. Carl and Mrs. Polly Temme
 Mr. Christian Bordoli
 Mr. David Sherwood
 Ms. Beth Livers
 Mr. James M Weiss
 Mr. Jeremy Odom
 Mr. Kenneth Morgan
 Mr. Marty and Mrs. Isabel Brophy
 Mr. Michael and Mrs. Patricia Barton
 Mr. Thomas and Mrs. Betsy Otteson

\$1,000- \$2,499

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 Apache Construction of Indian River County, Inc.
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 Ms. Barbara Ruddy
 Mr. Berthony and Mrs. Bivelene Deligent
 Mr. Bill and Mrs. Lisa Slater
 Ms. Blair Hutton
 Mr. Bradford Smith
 Burr Household
 Mr. Charles and Mrs. Sandra Robinson
 Mr. Brennan and Mrs. Christine Kahler
 Mr. Christopher and Mrs. Cheryl Johns
 Mr. Craig Reicher
 Mr. David and Mrs. Christine Smith
 Mr. David Campbell
 Mr. Dennis and Ellen Ferro
 Mr. Doug and Mrs. Alison Feagin
 Mr. Douglas and Mrs. Susan Michels
 Ele-Enz Corporation
 Mr. Fred and Mrs. Carole Taylor

Mr. Frederick and Mrs. Martha Taylor
 Mr. Gavin Ruotolo
 Mr. George and Mrs. Louise Alcock
 Mr. Gian Cetrulo
 Mr. Hal Lambert
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 Mr. John and Mrs. Mary Ann Curnan Rowinski
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 Mr. Kenneth Wessel
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 Ms. Leah Nelson
 Mr. Leander and Mrs. Susan Jennings
 Mr. Matthew and Mrs. Becki Rundels
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 Mr. Michael and Mrs. Catherine J.
 Mr. Michael Carothers
 Ms. Michelle Julian
 Mr. Mike and Mrs. Nancy Herling
 Ms. Natalie Gamarra and Mr. Chris Cockle

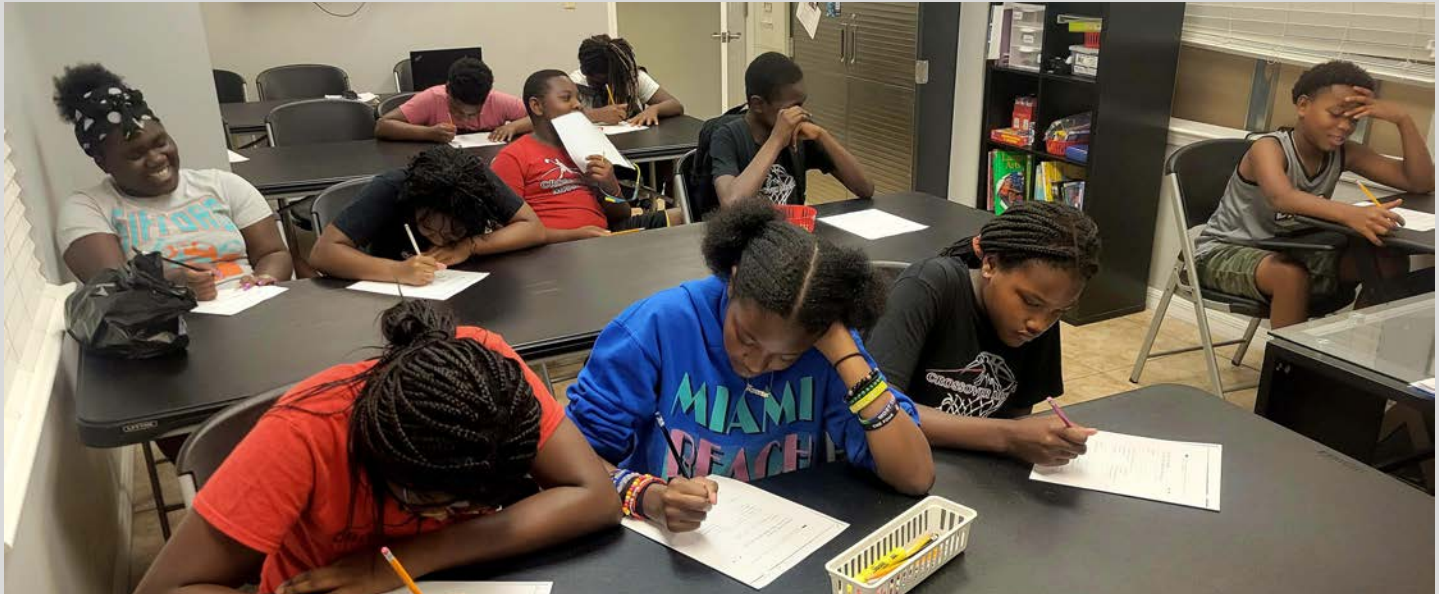
Northern Trust
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 Mr. Richard Penley
 Mr. Rick and Mrs. Maryellen McCarthy
 Mr. Robert and Mrs. Janet Leger
 Mr. Robert and Mrs. Sandra Brackett
 Mr. Ronald and Mrs. Constance McGlynn
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 Mr. Stephen T. Williams
 Ms. Susan Locke
 Mr. Tom Tierney and Mrs. Lisa Kahle
 Vantage in Philanthropy, Inc.
 Mr. Vince Horton
 Mr. William and Mrs. Ellen Kealy
 Mr. William and Mrs. Marcia Blackburn
 Mr. William Munn

up to \$999

Ms. A Miles and Mr. Gerry Nogelo
 Mr. Alan and Mrs. Louie Hoblitzell
 Mr. Alastair and Mrs. Marion Kennedy
 Mr. Andrew Kennedy
 Mr. Andrew Sanford
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 Ms. Ann Perry K. Frankenthal
 Mr. Antoine Jennings
 Mr. Baldev and Mrs. Janet Mathrani
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 Mr. Bill and Mrs. Lorna Stengel
 Bio-Tech Consulting
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 Mr. Bradley and Mrs. Francesca Anderson
 Ms. Brandy Buckner
 Mr. Brian and Mrs. Dru King
 Mr. Brian and Mrs. Jennifer Dunbar

Ms. Brittany Roberts
 Ms. Brittany Taylor
 Mr. Bruce and Mrs. Lee Albro
 Mr. Campbell and Mrs. Jennifer Shepard
 Ms. Carmen Bauman
 Ms. Carol Ludwig and Mr. Warren Obluck
 Ms. Carolyn Buford
 Ms. Carolyn Mangeot
 Ms. Catherine and Mr. George Register
 Mr. Charles McGovern
 Mr. Christopher and Mrs. Nicole Hullen
 Citrus Elementary School
 Creative Landscaping and Lawn Maintenance
 Mr. Croce Giambanco
 Mr. Dale and Mrs. Betty Jacobs
 Dale Sorenson Real Estate, Inc.
 Mr. Daniel and Mrs. Sharon Milan
 Mr. Darian and Mrs. Kristin Lockwood
 Mr. Dave and Mrs. Karen Wittkopp
 Mr. Dave and Mrs. Nancy Stump
 Mr. David and Mrs. Bonnie Wilson
 Ms. Deborah Robina
 Dr. Dennis and Dr. Kathleen Byrne
 Ms. Diana Gannon
 Ms. Diane DeFrancisci
 Mr. Dick and Mrs. Susan Muzzy
 Mr. Don and Mrs. Joan Kenney
 Mr. Donald and Mrs. Carolyn White
 Dr. Gerald Pierone and Mrs. Nancy Cho
 Dr. Nancy Baker
 Drs. Velayudhan and Bharathy Nair
 Ms. Elaine Leath
 Ms. Elizabeth Sorenson
 Mr. Elliot and Dr. Margaret Jones
 Ms. Erika Greenfield
 Mr. Ernst and Mrs. Mildred SchAAF
 Mr. Frank and Mrs. Laurie Iodice
 Mr. George and Mrs. Debbie Pillorge
 Dr. George Collins III
 Gifford Middle School
 Glendale Elementary School





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 Mr. Gregory and Mrs. Patricia Pitts
 Mr. Gregory and Mrs. Shanna Stevens
 Mr. Lincoln and Ms. Vicki Jepson
 Mr. Hugh and Mrs. Nancy Beath
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 Mr. Jack Bingleman
 Mr. James McCall
 Mr. James Peterson
 Ms. Janice Peterson
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 Mr. Michael and Mrs. Leslie Butcher
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 Ms. Linda McBride

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 Ms. Liz Lind
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 Mr. Robert and Mrs. Sarah Moore
 Mr. Robert Stodolski
 Mr. Robert Inhoff
 Mr. Robert Stocker
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 Ms. Sally Anderson
 Mr. Samuel and Mrs. Theresa Pryor
 Ms. Sarah Garrett
 Ms. Sarah Jenkins
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 Mr. Scott and Mrs. Rafella Cone
 Mr. Scott and Mrs. Sara Thomas
 Mr. Sean and Mrs. Kathleen Minix
 Ms. Shannon O'Leary
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 Ms. Sheila Ledbetter
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 Ms. Sue Thompkins
 Ms. Susan Mead
 Ms. Suzanne Chesaer
 Ms. Suzanne Warren
 Mr. Thomas Keating
 Mr. Tobin and Mrs. Susan Levy
 Mr. Tom and Mrs. Judy Peschio
 Treasure Coast Elementary
 Trinity Episcopal Church
 Vero Beach Elementary
 Mr. Wayne Erickson
 Mr. Xaque Gruber





Thank you

Thank you

Thank You!
for being part of our
Crossover Family

Thank you

Thank you

CROSSOVER MISSION

Address: 4425 US Hwy 1 Vero Beach, FL 32967

Phone: 772-257-5400

Web: crossovermission.com

Email: info@crossovermission.com